

RATA BY-PRODUCTS EMPLOYEES—VARIATION OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 12th day of April 1967, between the Canterbury Bye-Products Coy., Ltd. (hereinafter called "the employer") of the one part, and the New Zealand (except Northern, Westland and Otago and Southland Industrial Districts) Food Processing, Chemical and Related Products Factory Employees' Industrial Union of Workers and the Wellington and Taranaki Soap, Candle, Tannery and Related Trades Employees' Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:

"That the Rata By-Products Employees' Industrial Agreement dated 20th September 1965 shall be and is varied in manner as follows:

Clause 4 (e) by deleting the figure "6s. 0d." and substituting therefor the figures "6s. 2d." (\$000.61.667c).

Clause 5 (a) by deleting all rates in subclause (a) and substituting therefor the following:

	Per Week			Per Week		
	£	s.	d.	\$	c	
Female workers aged 18 years and over—						
During the first three months of employment	12	5	6	24	55.000	
Thereafter	12	15	9	25	57.500	
Female workers under 18 years of age	9	19	4	19	93.333	
The minimum rates of wages for male workers shall be—						
During the first six months of employment	17	9	8	34	96.667	
Thereafter for workers employed—						
From six months to 12 months	17	16	6	35	65.000	
From 12 months to 18 months	18	3	4	36	33.333	
From 18 months to 24 months and thereafter	18	10	2	37	01.667	

Clause 5 (d) By deleting the figure "4s. 0d." and substituting therefor the figures "4s. 1d." (\$000.40.833c).

Clause 8 (a) Decimal equivalent of 1s. 0d. per day 10 cents.

Clause 16—Terms of Agreement

This variation of agreement shall come into force on the 21st day of April 1967 and shall continue in force until the 20th day of April 1969.

Dated this 12th day of April 1967.

For and on behalf of the New Zealand (except Northern, Westland and Otago and Southland Industrial Districts) Food Processing Chemical and Related Products Factory Employees' Industrial Union of Workers:

D. G. NOLAN, General Secretary.

Witness to the above signature—T. C. Gallagher, Industrial Secretary.

For and on behalf of the Wellington and Taranaki Soap, Candle, Tannery and Related Trades Employees' Industrial Union of Workers:

D. G. NOLAN, Secretary.

Witness to the above signature—T. C. Gallagher.

For and on behalf of the Canterbury Bye-Products Coy. Ltd.:

K. R. CHURCHWARD.

Witness to the above signature—E. A. Benfell.