

NEW ZEALAND FOOTWEAR MANUFACTURING INDUSTRY -
AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand-In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Manufacturing Industry Apprenticeship Order, dated the 12th day of September 1962, and recorded in 62 Book of Awards 1557.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Footwear Manufacturing Apprenticeship Committee for amendment of the New Zealand Footwear Manufacturing Industry Apprenticeship Order dated the 12th day of September 1962, and recorded in 62 Book of Awards 1557: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended by deleting subclause (a) of clause 9 (Proportion) and substituting therefor the following subclause: " (a) The proportion of the total number of apprentices to the total number of adult male workers employed by any employer in any branch shall not be more than one to every two or fraction of two adult male workers employed in that branch: Provided that in exceptional cases an employer may, subject to prior consent of the local committee, employ an additional apprentice: Provided, also, that in the case of apprentices in the cleaning department the proportion shall not be more than one apprentice to every five or fraction of five adult male workers who are employed in that department. For the purposes of this clause a slipper factory shall be deemed to be one department. "
2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 24th day of February 1969.

A.P.BLAIR, Judge.

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NEW ZEALAND FOOTWEAR MANUFACTURING INDUSTRY
-AMENDMENT OF APPRENTICESHIP ORDER

Dated 25/6/69

In the Court of Arbitration of New Zealand-Inthe matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Manufacturing Industry Apprenticeship Order, dated the 12th day of September 1962, and recorded in 62 Book of Awards 1557.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Footwear Manufacturing Apprenticeship Committee for amendment of the New Zealand Footwear Manufacturing Industry Apprenticeship Order dated the 12th day of September 1962, and recorded in 62 Book of Awards 1557: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby Order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By adding after clause 6 the following new clause:

"6A. Prerequisite Education - It shall be necessary for a person desiring to become an apprentice to produce to the local committee satisfactory evidence that he has completed two years' secondary education: Provided, however, that in exceptional cases where the proposed apprentice has not completed two years' secondary education the local Committee upon application shall have power to waive the requirements of this clause subject to such conditions if any it may deem fit to impose."

(2) By deleting clause 10 and substituting therefor the following clause:

"10. Wages - (a)The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of an amount equal to 40 times the minimum hourly rate of wages for adult male workers engaged in the operations and skills in respect of which the apprentice is apprenticed as prescribed in the award or agreement relating to the employment of such workers for the time being and from time to time in force in the establishment in which the apprentice is employed, or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such adult male workers for the time being and from time to time in force in a locality including the city of Wellington.

				Per Cent
First 1,000-hour period	..	..	..	42
Second 1,000-hour period	..	..	..	47
Third 1,000-hour period	..	..	..	52
Fourth 1,000-hour period	..	..	..	57
Fifth 1,000-hour period	..	..	..	62
Sixth 1,000-hour period	..	..	..	67
Seventh 1,000-hour period	..	..	..	72
Eighth 1,000-hour period	..	..	..	77

(b) (i) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed or has been exempted from the First Qualifying Examination of that Board shall from the date of production of the notification to his employer be paid an additional 5 per cent of

current journeymen's rates in excess of the minimum rate prescribed in subclause (a) of this clause.

(ii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Second Qualifying Examination of that Board shall from the date of production of the notification to his employer be paid a further 5 per cent of current journeymen's rates in addition to the 5 per cent referred to in paragraph (i) of this subclause, in excess of the minimum rate prescribed in subclause (a) of this clause.

(iii) Every apprentice who produces to his employer a notification from the New Zealand Trades Certification Board that he has passed the Trade Certificate Examination of that Board shall from the date of production of the notification to his employer be paid a further 5 per cent of current journeymen's rates in addition to the five per centums referred to in paragraphs (i) and (ii) of this subclause in excess of the minimum rate prescribed in subclause (a) of this clause."

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 25th day of June 1969.

A. P. BLAIR, Judge.