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NEW ZEALAND LADIES HAIRDRESSING INDUSTRY—
AMENDMENT OF APPRENTICESHIP ORDER

Dated 23/6/69

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Ladies' Hairdressing Industry Apprenticeship Order, dated the 12th day of December 1967, and recorded in 67 Book of Awards 2944.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order; and whereas application has been made to the Court by the New Zealand Ladies' Hairdressing Apprenticeship Committee for amendment of the New Zealand Ladies' Hairdressing Industry Apprenticeship Order, dated the 12th day of December 1967, and recorded in 67 Book of Awards 2944: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby Order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By adding to clause 4 (Prior Consent of Committee) the following new subclause:

"(c) Before an employer shall count for proportion purposes he or she shall be required to meet the provisions of subclause (c) of clause 10 of this Order."

(2) By deleting clause 12 (as amended by order of the Court dated 13 December 1968) and substituting therefor the following clause:

"12. Technical Classes – (a) The New Zealand Committee may order any apprentice to attend courses of instruction at a school or institute for not more than three weeks in a year during three years of the apprenticeship.

(b) As an alternative to the provisions of subclause (a) of this clause the New Zealand Committee may order any apprentice to attend approved classes for three years of the apprenticeship at a school or institute.

(c) Where an apprentice cannot conveniently attend an approved school or institute for any schooling or evening classes the New Zealand Committee may order an apprentice to enrol for an approved course of instruction with the New Zealand Technical Correspondence Institute.

(d) If an apprentice is so ordered to attend courses or classes during normal working hours, wages for time spent at such a school or institute and in travelling between it and the usual place of employment shall be paid by the employer at the appropriate weekly rate.

(e) For the purposes of the term of apprenticeship time spent at a school or institute and in travelling between such school or institute and the usual place of employment during normal working hours shall be reckoned as time served.

(f) Subject to satisfactory reports on his or her attendance and progress the employer shall refund to an apprentice fees incurred when he or she is ordered to attend courses of instruction or to enrol with the New Zealand Technical Correspondence Institute."

(3) By inserting after clause 14 the following new clause:

"14A. Overtime – (a) Apprentices under 16 years of age shall not be required or permitted to work overtime.

(b) Apprentices under 18 years of age shall not be required or permitted to work overtime more than six hours in any one week, and then only if under the supervision of a journeyman, or journeywoman.

(c) Payment for overtime shall be calculated in the manner prescribed for journeywomen in the award or agreement referred to in clause 11 of this Order, and at the wage rate received by the apprentice."

(4) By deleting from clause 15 (Conditions of Award to Apply) the word "Overtime".

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 23rd day of June 1969.

A. P. BLAIR, Judge.