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AUCKLAND PROVINCIAL DAILY NEWSPAPER JOURNALISTS
-VARIATION OF INDUSTRIAL AGREEMENT

Dated 30/6/69

The industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, and its amendments, on the 29th day of March, 1968, between the Auckland Journalists' Union on the one part and the Bay of Plenty Times Ltd., Tauranga, Gisborne Herald Ltd., Gisborne, Northern Publishing Co., Whangarei, Rotorua Newspapers Ltd., Rotorua, and the Waikato and King Country Press Ltd., Hamilton, on the other, is mutually agreed by and between the said parties to be varied this 30th day of June, 1969, as follows:-

Clause 8 (a) to read:

The minimum weekly salaries shall be:

Cadet and Cadet Photographers:-

	Ordinary salary	Plus 10% w/e allowance
C1	\$19.77	\$21.74
C2	\$22.75	\$25.03
C3	\$27.92	\$30.71
Journalists:-		
J1	\$30.19	\$33.21
J2	\$33.04	\$36.34
J3	\$38.28	\$42.11
J4	\$43.13	\$47.44
J5	\$47.55	\$52.30
J6	\$49.01	\$53.91
J7	\$51.55	\$56.70
J8	\$57.81	\$63.59
J9	\$59.78	\$65.76
Senior	\$69.09	\$76.00
Photographers:-		
P1	\$30.19	\$33.21
P2	\$33.04	\$36.34
P3	\$38.28	\$42.11
P4	\$43.13	\$47.44
P5	\$47.55	\$52.30
P6	\$49.01	\$53.91
P7	\$51.55	\$56.70
P8	\$57.81	\$63.59
Readers:-		
Copyholder 1	\$15.03	\$16.53
Copyholder 2	\$17.35	\$19.08
Copyholder 3	\$20.24	\$22.26
Adult copyholder	\$28.34	\$31.17
Reader 1	\$29.03	\$31.93
Reader 2	\$32.50	\$35.75
Reader 3	\$35.39	\$38.93
Reader 4	\$41.75	\$45.93
Reader 5	\$43.01	\$47.31
First reader	\$45.46	\$50.00

Clause 12, Interchange of Duties, to read:-

"(d) Journalists supplying pictures which are published will receive special payment and staff photographers supplying written stories which are published shall receive

special payment: These payments to be the subject of individual negotiation."

N.B. The rates of pay in this variation of agreement shall be deemed to incorporate the General Wage Order issued by the Court of Arbitration on the 5th day of August, 1968, under the terms of the Economic Stabilization Regulations, 1953.

Signed for and on behalf of the directors of:

Bay of Plenty Times Ltd.,
Tauranga.

A. F. Sherson, Secretary.

Gisborne Herald Ltd.,
Gisborne.

G. G. Muir, Managing Director.

Northern Publishing Co.,
Whangarei.

B. W. Crawford, Manager.

Rotorua Newspapers Ltd.,
Rotorua.

R. F. Smith, Director.

Waikato and King Country Press Ltd.,
Hamilton.

P. V. Harkness, Director.

Signed for and on behalf of the
Auckland Journalists' Union

A. W. Blackburn, President.

Witnessed for and on behalf of the
Auckland Journalists' Union

D. R. Clarke.