

WESTPORT BOROUGH COUNCIL LABOURERS, ABATTOIR
WORKERS ETC.-INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 11th day of September 1969 between the Westport Borough Council (hereinafter called "the employer") of the one part, and the Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers and Related Trades Industrial Union of Workers (hereinafter called the "union") of the other part, whereby it is mutually agreed by and between the said parties as set out in the following schedule:-

SCHEDULE

Save for the provisions set out herein, the terms and conditions of the Westport Borough Council Labourers, Abattoir Workers etc. Award, dated 15th day of August 1968 and recorded in Volume 68 Book of Awards at page 1148 shall stand part of this agreement.

WAGES

3. The minimum rates of pay shall be as follows:

(a) (i) For all labourers and other workers not specifically mentioned hereunder: 88.2 cents per hour; \$35-28 per week.

	Per Hour	Per Week
Drainlayers	97,0 cents	\$38-80
Assistant Drainlayer	94,5 ..	\$37-80
Gardener		\$39-26
Park Caretaker		\$38-97
(ii) Abattoir Workers:		
Slaughterman		\$43-61
Assistant Slaughterman		\$39-26

Slaughtermen using dogs in conjunction with their duties shall be paid 82 cents per week extra.

Youths may be employed at the abattoirs under the terms and conditions as arranged between the employer and the union.

(iii) A worker other than a foreman gardener required to work as a working ganger, working foreman or leading hand shall be paid 41 cents per day or part of a day additional to his usual rate.

(b) The following rates shall be paid to the undermentioned workers in addition to the rate mentioned in subclause (a) of this clause:

Scythe men and workers directing motor mowers on foot shall be paid 4.2 cents per hour additional with a minimum payment of 16.8 cents per day whilst actually engaged in mowing.

Workers employed in sinking shafts, sumps, pier-holes, or working in trenches over 6-ft. in depth shall be paid the following extra payments:

Over 6-ft. and up to and inclusive of 12-ft. - 3.2 cents per hour extra.

Over 12-ft. and up to and inclusive of 20-ft. - 4.2 cents per hour extra.

Over 20-ft, the last mentioned rate plus 1.6 cents per hour additional for every 7-ft. over 20-ft.

A worker (other than a ganger or tunnelman) required to act as a timberman on excavation work shall be paid 4.2 cents per hour additional for the time he is so employed.

Tunnelmen shall be paid 4.2 cents per hour additional. Men handling, mixing, or spreading concrete or compo shall be paid 3.2 cents per hour additional. Refuse collectors or loaders other than drivers shall be paid 5.3 cents per hour additional.

Certified quarrymen using explosives shall be paid 33 cents per day additional.

Other quarrymen shall be paid 16 cents per day additional.

Kerb layers (men actually laying and fixing) shall be paid 4.2 cents per hour additional. Men on night soil work, cleaning, clearing, or repairing the inside of septic tanks shall be paid 74 cents per day or part of a day in addition to the ordinary rates. Men clearing blocked sewers or coming into contact with faecal matter shall be paid 41 cents

per day extra. Sanitary-drain layers, men working on water mains 2 in. and over in diameter, and men laying service connections shall be paid 3.2 cents per hour additional.

Compressor men and workers using power vibrators and mechanical rammers, drills, borers, or breakers shall be paid 4.2 cents per hour additional, and when used in tunnels or quarries 5.3 cents per hour additional.

Crush feeders shall be paid 3.2 cents per hour additional.

Workers using gads, or borers by hand and workers using hammer in conjunction with same 3.2 cents per hour additional.

Workers other than quarrymen using explosives 4.2 cents per hour additional.

(c) In lieu of the payments specified in subclause (b) of this clause and subclause (a) of clause 7 of this award, the employer may elect to pay all workers the sum of \$1-58 per week.

LONG SERVICE RECOGNITION

4. Workers who have been in the employ of the council for 3 years or who may subsequently attain a service of 3 years shall receive an additional payment of \$1-08 per week; after 5 years, \$1-45 per week; after 10 years, \$1-82 per week; after 15 years \$2-17 per week; after 16 years, \$2-33 per week; after 17 years, \$2-47 per week; after 18 years, \$2-61 per week; after 19 years \$2-75 per week; and after 20 years \$2-90 per week with a maximum payment of \$2-90 on the rates prescribed in clause 3 of this award.

TAR WORKERS

7. (a) Workers engaged in boiling, spreading, mixing or handling asphalt, tar, or bituminous mixtures shall be paid 29 cents per day in addition to their usual rates; sprayers 36 cents per day additional; and metal spreaders working in conjunction with sprayers 19 cents per day additional to their usual rates.

Workers working with free tar or bitumen on water pipes shall receive 19 cents per day extra.

(b) Workers employed in mixing, carrying, or boiling free tar or bitumen, and sprayers and nozzle-men, shall be supplied with boots, overalls, and cleansing agent approved by the Department of Health.

(c) "Free tar or bitumen" shall mean tar or bitumen which is not enclosed in barrels or drums.

TERM OF AGREEMENT

27. This industrial agreement shall be deemed to have come into force on the 1st day of October 1969; and shall continue in force until 31st March 1971.

For and on behalf of the Westport
Borough Council:

T. A. Ellis, Town Clerk.

For and on behalf of the Wellington, Westland and
Marlborough Local Bodies', Other Labourers and
Related Trades Industrial Union of Workers:

P. M. Butler, Secretary.