

NORTH ISLAND CHEMICAL FERTILIZER WORKERS-VARIATION
OF AGREEMENT UNDER THE LABOUR DISPUTES
INVESTIGATION ACT 1913

In the matter of an agreement dated the fourth day of October, 1968 between the -

Northern Branch, North Island Chemical Fertilizer Workers' Association (Inc)
New Plymouth Branch, North Island Chemical Fertilizer Workers' Association (Inc)
Wanganui Chemical Fertilizer Workers' Society, and the -
Bay of Plenty Co-op Fertilizer Co. Ltd., Mt Maunganui
Challenge Phosphate Co. Ltd., Auckland
Kempthorne Prosser Co. Ltd., Wanganui
Kiwi Fertilizer Co. Ltd., Morrinsville
New Zealand Farmers' Fertilizer Co. Ltd., Auckland, and New Plymouth
Northland Fertilizer Co. Ltd., Whangarei

It is hereby agreed between the parties that the agreement dated the fourth day of October, 1968 shall be varied in the manner following:-

1. By deleting Clause 1, and substituting "Industry to Which Agreement Applies
1. The industry to which this agreement applies is the manufacture of manures and chemical fertilizers, mixing of different kinds and classes of such manures and fertilizers, the handling of the same in bulk, the manufacture and handling of chemicals used in the manufacture of fertilizers, and the manufacture of chemicals in any of the chemical works of the parties hereto."
2. By deleting Clause 10 (a), Wages, and substituting,
"10. (a) The minimum rates of wages shall be as follows:

	Per Hour cents
(i) Workers operating bridge crane and acid chambermen	97.0
(ii) Workers operating bulldozers, mechanical shovels or front-end loaders and shift workers when employed as contact acid plant engineers' assistants	96.0
(iii) Weighbridge operators	95.5
(iv) Workers operating rock phosphate grinding plants, Serpentine rock grinding plants, Broadfield plants, Loesche or any similar type of granulation plant	94.5
(v) Workers operating centrifugal machine Bluestone Plant or aluminium sulphate plant	94.5
(vi) Workers employed as shunters directing locomotive operations or as tippler operators or workers operating diggers, tractors, scraper-hauler, unlicensed motor vehicles of mechanical shunters	94.0
(vii) Workers employed as a greaser	94.0
(viii) Chambermen assistant, sulphur burnerman or workers delivering sulphur to crusher	93.0
(ix) Workers operating bag weighers and mechanical bag sewers and dispatch loaders	92.5
(x) Leadburners labourers	92.5
(xi) All other workers	92.0

NOTE - 1. The above rates take into account the working conditions associated with this industry.

2. It is acknowledged by the parties to this agreement, and accordingly recorded:
- (a) In recognition of conditions of extra fumes and dust which may from time to time be experienced by individual workers a further disability payment is warranted.
 - (b) Due to the difficulty in deciding the extent to which individual workers are affected it is agreed that a further payment of 2.5c per hour be made in addition to the above rates."

3. By deleting from Clause 22, Term of Agreement, the words "and shall continue in force until the 3rd day of June 1970", and substituting therefore the words "and shall continue in force until the 1st day of September 1970".

4. That this variation of the agreement shall take effect as from the first day of the pay period in each establishment commencing on or after the 24th day of September 1969.

Signed on behalf of the Northern Branch, North Island Chemical Fertilizer Workers' Association (Inc).

Witness

"H. G. Chitham"
"P. J. Price"

Signed on behalf of the New Plymouth Branch, North Island Chemical Fertilizer Workers' Association (Inc).

Witness

"H. G. Chitham"
"P. J. Price"

Signed on behalf of the Wanganui Chemical Fertilizer Workers' Society -

Witness

"M. J. Sharrock"
"O. Keller"

Signed on behalf of the Bay of Plenty Co-op Fertilizer Company Limited -

Witness

"C. P. Evitt"
"P. R. Steward"

Signed on behalf of the Challenge Phosphate Company Limited -

Witness

"A. W. H. Nixon"
"W. E. Russell"

Signed on behalf of the Kempthorne Prosser Company Limited, Wanganui -

Witness

"R. Brown"
"O. Keller"

Signed on behalf of the Kiwi Fertilizer Company Limited -

Witness

"A. W. H. Nixon"
"W. E. Russell"

Signed on behalf of the New Zealand Farmers' Fertilizer Company Limited, Auckland and New Plymouth -

Witness

"A. W. H. Nixon"
"W. E. Russell"

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Signed on behalf of the Northland Fertilizer Company Limited, Whangarei

Witness

"A. W. H. Nixon"

"W. E. Russell"

(This Variation of Agreement, made under the Labour Disputes Investigation Act 1913, was filed with the Clerk of Awards at Auckland pursuant to section 8 (1) of the said Act, on the 4th day of December 1969).