

TOURIST HOTEL CORPORATION OF NEW ZEALAND
CLERICAL EMPLOYEES' VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 25th day of September, 1969, between the Tourist Hotel Corporation of New Zealand (hereinafter called "the employer") of the one part and the New Zealand Federated Clerical and Office Staff Employees Industrial Association of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:-

"That the Tourist Hotel Corporation of New Zealand Clerical Employees' Industrial Agreement dated 14 th October 1966 shall be and is varied in manner as follows:-

Clause 1: By deleting the figure \$2510. and substituting \$2670.

Clause 5: (a) By deleting all the rates in sub-clause (a) and substituting therefore the following:-

Females at Head Office

1st year	\$915.00.
2nd year	\$1070.00.
3rd year	\$1195.00.
4th year	\$1370.00.
5th year	\$1555.00.
6th year	\$1720.00.
7th year	\$1885.00.
8th year	\$2035.00.
9th year	\$2140.00.
10th year	\$2330.00.

Where warranted by merit or responsibility, workers may proceed beyond the 10th year rates as follows:-

\$2420.00.
\$2550.00.
\$2640.00.

(b) By deleting all the rates in sub-clause (b) and substituting therefore the following:-

In the case of Receptionists the following rates of pay shall apply and promotion between the grades shall be on merit at the discretion of the employer.

Grade 3 \$1250/1450 per annum. Automatic increments of \$50 are to be paid at six monthly intervals as follows:

1st six months	\$1250.00.
2nd six months	\$1300.00.
3rd six months	\$1350.00.
4th six months	\$1400.00.
5th six months	\$1450.00

Grade 2 \$1660/1760 per annum. Increments of \$50 are payable on merit at the discretion of the employer as follows:-

1st increment	\$1710.00.
2nd increment	\$1760.00.

Grade 1 \$1895/2095 per annum. Increments of \$100 are payable on merit at the discretion of the employer as follows:

1st increment	\$1995.00.
2nd increment	\$2095.00.

Assistant Managers.

\$1925/2800 per annum. Annual increments are payable automatically as follows:

1st increment	\$2125.00.
2nd increment	\$2325.00.
3rd increment	\$2525.00.
4th increment	\$2725.00.
5th increment	\$2800.00.

Trainees \$1525/1875 per annum. Annual increments are payable automatically as follows:

1st increment	\$1625.00.
2nd increment	\$1725.00.
3rd increment	\$1825.00.
4th increment	\$1875.00.

Clause 19 - Term of Agreement:

This variation of agreement shall come into force in as far as it relates to wages on the 1st day of April 1969, and in all other matters on the date of signing by the parties, and shall continue in force until the thirtieth day of June, 1970.

Dated this 25th day of September, 1969.

For and on behalf of:

THE TOURIST HOTEL CORPORATION OF NEW ZEALAND:

L. DENNIS,

Witness to the above signature:

J.E. HOPKIRK,

For and on behalf of:

THE NEW ZEALAND FEDERATED CLERICAL AND OFFICE STAFF
EMPLOYEES' INDUSTRIAL ASSOCIATION OF WORKERS:

D.G. NOLAN,

Witness to the above signature:

K.J. CARMODY,