NEW ZEALAND FOREST PRODUCTS LIMITED (PENROSE) AND FIBRE PRODUCTS NEW ZEALAND LIMITED FACTORY ENGINEERS -VARIATION OF INDUSTRIAL AGREEMENT

In the matter of an industrial agreement dated 25th day of August, 1968, between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers of the one part and N.Z. Forest Products Limited and Fibre Products New Zealand Limited of the other part.

It is hereby agreed between the parties that the industrial agreement dated 25th August, 1968, shall be varied in the manner following:-

- 1. Clause 1 By deleting the present Clause 1 and substituting the following:-
 - "1. This agreement shall apply to tool-makers, tradesmen, sewing machine mechanics, machinists, tradesmen's mates and labourers (all as described in clause 7), employed in the woodpulp, paper and wallboard manufacturing, sawmilling and ancillary activities of N.Z. Forest Products Limited, at Penrose, and Fibre Products New Zealand Limited at Otahuhu: Provided that nothing herein shall apply to foremen whose duties are substantially overseeing, not manual."
- Clause 7 (a) By the inclusion of the following wording after the definition of a tradesman.

u u	Per Week	Equivalent rate per hour
Tradesman		
Sewing Machine		
Mechanic	\$46.04	115.1 cents
Other Sewing		
Machine		
Mechanic	\$44.08	110.2 cents

A "Tradesman Sewing Machine Mechanic" is a worker employed as such who has served an apprenticeship in an appropriate branch of the Engineering trade or who has had not less than five years experience in the repair and maintenance of commercial sewing machines and like equipment including setting up and other work associated therewith."

This variation shall be effective as from the 4th day of March, 1969.

Dated at Auckland this 31st day of March, 1969.

Signed on behalf of

The New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers.

J. J. Crummey Auckland District Secretary

A. H. Berry Witness

Clerk Occupation

St Martins Lane, Auckland Address

Signed on behalf of

N.Z. Forest Products Limited and Fibre Products New Zealand Limited.

T. N. Hetherington

Personnel Manager

T. N. Robinson

Witness

Personnel Officer

Occupation

67, Blake Road, Mangere East

Address