

**AUCKLAND CITY DAILY NEWSPAPER JOURNALISTS
VARIATION OF INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, and its amendments, on the 31st day of January, 1968, between the Auckland Journalists' Union on the one part and Wilson and Horton Limited, proprietors of the New Zealand Herald, and New Zealand Newspapers Limited, proprietors of the Auckland Star, on the other part, is mutually agreed by and between the said parties to be varied this 28th day of April, 1969, as follows:-

Clause 8(a) to read:

The minimum weekly salaries shall be :

Cadets and Cadet photographers:-

	Ordinary salary	Plus 10% w/e allowance
C1	\$22.68	\$24.95
C2	\$26.14	\$28.75
C3	\$29.48	\$32.43
Journalists:-		
J1	\$33.57	\$36.93
J2	\$37.66	\$41.43
J3	\$41.75	\$45.93
J4	\$45.95	\$50.55
J5	\$48.64	\$53.50
J6	\$53.54	\$58.89
J7	\$58.54	\$64.39
J8	\$60.91	\$67.00
Senior	\$69.76	\$76.74
Senior special grade	\$74.34	\$81.77
Photographers:-		
P1	\$33.57	\$36.93
P2	\$37.66	\$41.43
P3	\$41.75	\$45.93
P4	\$45.95	\$50.55
P5	\$48.64	\$53.50
P6	\$51.35	\$56.49
P7	\$53.54	\$58.89
P8	\$58.54	\$64.39
Principal photographer	\$60.91	\$67.00
Readers:-		
Copyholder 1	\$21.82	\$24.00
Copyholder 2	\$25.00	\$27.50
Copyholder 3	\$28.18	\$31.00
Reader 1	\$31.36	\$34.50
Reader 2	\$34.55	\$38.00
Reader 3	\$38.18	\$42.00
Reader 4	\$42.27	\$46.50
Reader 5	\$43.64	\$48.00
Reader 6	\$46.36	\$51.00
Senior reader	\$48.18	\$53.00
Deputy chief reader	\$50.91	\$56.00

Clause 8(b)(iii) to read:-

Promotion to principal photographer shall be at the discretion of the employer except that each office shall have not less than one principal photographer; and promotion to senior reader shall be at the discretion of the employer except that each office shall have not less than one senior reader in addition to a deputy chief reader.

Clause 8(e) to read:-

University graduates will begin at not less than J2 grading.

N.B. The rates of pay in this variation of agreement shall be deemed to incorporate the General Wage Order issued by the Court of Arbitration on the 5th day of August, 1968 under the terms of the Economic Stabilization Regulations, 1953.

Signed for and on behalf of the directors of Wilson & Horton Limited

C. F. Brown

Signed for and on behalf of the directors of New Zealand Newspapers Limited

Ross Sayers

Signed for and on behalf of the Auckland Journalists' Union

R. K. Taylor

Witnessed for and on behalf of the Auckland Journalists' Union

A. W. Blackburn