

**NEW ZEALAND PLUMBING AND GASFITTING INDUSTRY—  
AMENDMENT OF APPRENTICESHIP ORDER**

In the Court of Arbitration of New Zealand—In the matter of the apprentices Act 1948; and in the matter of the New Zealand Plumbing and Gasfitting Industry Apprenticeship Order, dated the 22nd day of August 1967, and recorded in 67 Book of Awards 1683.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Plumbing and Gasfitting Apprenticeship Committee for amendment of the New Zealand Plumbing and Gasfitting Industry Apprenticeship Order dated the 22nd day of August 1967: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 11 and substituting therefor the following clause:

“11. Wages — (a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly wage rate for journeymen (or if no weekly rate is prescribed, then an amount equal to 40 times the minimum hourly wage rate for journeymen) in the branch of the industry to which the apprentice is apprenticed, as prescribed by the award or agreement relating to the employment of such journeymen in the establishment in which the apprentice is employed and in force for the time being and from time to time:

(i) For apprentices who have not obtained a pass in School Certificate Subjects giving admission to Form VI under Education Department criteria including at least 40 per cent marks in mathematics or science:

	Per Cent
First 1,000-hour period.....	42
Second 1,000-hour period.....	47
Third 1,000-hour period.....	52
Fourth 1,000-hour period.....	57
Fifth 1,000-hour period.....	62
Sixth 1,000-hour period.....	67
Seventh 1,000-hour period.....	72
Eighth 1,000-hour period.....	77
Ninth 1,000-hour period.....	83
Tenth 1,000-hour period.....	89

(ii) For apprentices who have obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria including at least 40 per cent marks in mathematics or science:

	Per Cent
First 1,000-hour period.....	47
Second 1,000-hour period.....	52
Third 1,000-hour period.....	57
Fourth 1,000-hour period.....	62
Fifth 1,000-hour period.....	67

Sixth 1,000-hour period.....	72
Seventh 1,000-hour period.....	77
Eighth 1,000-hour period.....	83
Ninth 1,000-hour period.....	89
Tenth 1,000-hour period.....	89

Provided that in the case of any apprentice who commenced his apprenticeship when 18 years of age or over and before the 22nd day of August 1967 the rates of wages payable shall not be less than those prescribed by the clause now superseded by this clause.

(b) In recognition of the ramifications of the plumbing industry and of the range of skills required in it employers shall pay to apprentices in the plumbing and plumbing and gasfitting branches an allowance of not less than 75 cents a week in addition to the minimum rates provided for in subclause (a) of this clause.

(c) (i) For the purpose of the following paragraphs of this subclause the examinations shall be either those of the Plumbers and Gasfitters Board or of the New Zealand Trades Certification Board and approved by the New Zealand Committee.

(ii) Every apprentice who produces to his employer a notification that he has passed the First Qualifying Examination shall from the date of production of notification of a pass be paid for the remainder of his apprenticeship at a rate not less than 50 cents a week in excess of the minimum rate provided for in subclause (a) of this clause.

Provided that an apprentice who commenced his apprenticeship before the 22nd day of August 1967 and who has passed the First Qualifying Examination shall be paid not less than 75 cents a week in excess of the minimum rate provided for in subclause (a) of this clause.

(iii) Every apprentice who produces to his employer a notification that he has passed the Second Qualifying Examination both theory and practical shall from the date of production of notification of a pass be paid for the remainder of his apprenticeship at a rate of not less than \$1.25 a week in excess of the minimum rate provided for in subclause (a) of this clause.

(iv) Every apprentice who produces to his employer a notification that he has passed the Third Qualifying Examination shall from the date of production of notification of a pass be paid a rate of not less than \$2 a week in excess of the minimum rate provided for in subclause (a) of this clause.

(v) Every apprentice who produces to his employer a notification that he has passed an examination qualifying for registration by the Plumbers and Gasfitters Board shall from the date of production of notification of a pass be paid for the remainder of his apprenticeship at not less than 100 per cent of the minimum wage rate for registered journeymen.

(d) Apprentices receiving additional payments in accordance with subclause (b) and paragraphs (i) to (iv) of subclause (c) of this clause shall not be entitled to payment of an aggregate amount exceeding the minimum weekly rate for journeymen prescribed from time to time in the award or agreement referred to in subclause (a) of this clause."

(2) By deleting the schedule of operations and skills and substituting therefor the following:

#### "SCHEDULE OPERATIONS AND SKILLS

1. A theoretical and practical knowledge of trade calculations, workshop geometry, the sketching and scale drawing of installation lay-outs, drawing in detail of fittings, apparatus and fixtures, common to the industry.

2. The form, use, care and maintenance of tools, plant and apparatus common to the industry.
3. Methods of manipulating, fabricating, and installing of pipes, sheetmetal, plastics and other materials in any form common to the industry.
4. Methods of cutting, welding, brazing and joining of metals, plastics and other materials in any form common to the industry.
5. The fabricating, installing, repair and maintenance of ductwork related to ventilation, air-conditioning or extraction systems, together with a working knowledge of the function of controls and apparatus handled, provided such work is undertaken during the term of contract.
6. (a) The fabricating, installing, repair and maintenance of all hot water heating systems or low pressure steam heating systems, provided such work is undertaken during the term of the contract.  
(b) The fabricating, installing, repair and maintenance of all forms of direct or indirect hot water supply systems.
7. The fabricating, installing, repair and maintenance of cold water supply systems from any source.
8. (a) The fabricating, installing, repair and maintenance of gas supply pipes.  
(b) The assembly and installation of gas heating appliances ready for connection to gas supply services.
9. The fabricating, installing, repair and maintenance of sanitary plumbing and drainage work.
10. The fabricating, installing, repair and maintenance of roofing (other than slates, tiles or bituminous roofing), roof weatherings and building flashings, and the appropriate methods of collection, control and disposal of stormwater and overflows.
11. The appropriate methods of testing workmanship, materials and installations.
12. A working knowledge of safety precautions as they apply to the safe use of electrical tools, plant and apparatus used, and an understanding of electrical earthing.”

2. That this order shall operate and take effect as from the day of the date hereof.

DATED this 1st day of July 1970.

J. B. THOMSON, Judge.