

NEW ZEALAND FOOTWEAR MANUFACTURING INDUSTRY—
AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Footwear Manufacturing Industry Apprenticeship Order, dated the 12th day of September 1962, and recorded in the 62 Book of Awards 1557.

Whereas by section 13 (2) of the Apprentice Act 1948, the Court is empowered to amend any apprenticeship order: and whereas it is desired that an amendment be made to the New Zealand Footwear Manufacturing Industry Apprenticeship Order dated the 12th day of September 1962, and recorded in 62 Book of Awards 1557: And whereas the Court has considered the recommendation made to it by the New Zealand Footwear Manufacturing Apprenticeship Committee and has heard the employers, workers and other persons concerned: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended by deleting clause 11 and substituting therefor the following clause:

“11. Technical Classes

(a) An apprentice residing within such distance of a school or institute or such other place as may be determined by a local committee may be ordered by the New Zealand Committee to attend during three years of his apprenticeship at classes for four hours on two evenings a week in each year.

(b) Subject to the local committee receiving a report from the school or institute that the apprentice's progress, attendance, and conduct at classes have been satisfactory, the employer shall, within 28 days of the closing of classes in each term, pay to the apprentice a sum equivalent to the minimum rates prescribed by clause 10 for the number of hours he has attended classes.

(c) Time spent at such classes shall be reckoned as time served.

(d) The New Zealand Apprenticeship Committee may order any apprentice to attend at a school or institute approved by it for instruction during normal working hours on a syllabus approved by it for periods of not less than a week at a time and totalling not more than three weeks in a year.

(e) The New Zealand Apprenticeship Committee may order any apprentice to enrol for and complete an approved course with the New Zealand Technical Correspondence Institute.

(f) An employer shall not be entitled to make any deduction from the wages of an apprentice ordered to attend a school or institute during normal working hours, but absence without leave from such school shall be treated as absence through the apprentice's default and the employer shall be entitled to make a rateable deduction from the wages as provided in clause 13 of this order. For the purposes of the term of apprenticeship, time spent at a school during normal working hours shall be reckoned as time served.

(g) Where an apprentice has been ordered to attend classes as provided in subclause (d) above the employer shall permit him to attend such classes.

(h) Subject to the apprentice's attendance and progress being satisfactory the employer shall refund to him any enrolment or class fees payable in respect of any course or class which he is ordered to attend or in respect of any course of instruction with the New Zealand Technical Correspondence Institute. In the event of an employer declining to refund any such fee, the apprentice may apply to the local committee to determine whether or not his attendance and progress have been satisfactory and the decision of the local committee shall be final and binding on the employer and the apprentice."

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 22nd day of December 1970.

(L.S.)

A. P. BLAIR, Judge.