

NEW ZEALAND LADIES' HAIRDRESSING INDUSTRY—AMENDMENT  
OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Ladies' Hairdressing Industry Apprenticeship Order, dated the 12th day of December 1967, and recorded in 67 Book of Awards 2944.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: and whereas application has been made to the Court by the New Zealand Ladies' Hairdressing Apprenticeship Committee for amendment of the New Zealand Ladies' Hairdressing Industry Apprenticeship Order, dated the 12th day of December 1967, and recorded in 67 Book of Awards 2944: and whereas the Court has considered the recommendations made to it by the said Committee: now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 8 (Term of Apprenticeship) and substituting therefor the following clause:

“8. Term of Apprenticeship—(a) Except as provided in subclauses (b) and (c) of this clause the term of apprenticeship shall be 9,000 hours divided into nine 1,000-hour periods.

(b) Where an apprentice passes the Second Qualifying Examination conducted by the New Zealand Trades Certification Board, the term of apprenticeship shall be reduced by 500 hours from the date of production to the employer of a notification of passing the examination.

(c) Where during any period of the apprenticeship except the final period an apprentice passes the Trade Certificate Examination of the New Zealand Trades Certification Board, or an examination approved by the New Zealand Committee, the term of apprenticeship shall be reduced by 1,000 hours (further to the 500 hours mentioned in subclause (b) of this clause) from the date of production to the employer of a notification of passing the examination, but where an apprentice passes such examination during the final period of apprenticeship the term of apprenticeship shall be deemed to be completed from the date of production of the notification to the employer.

(d) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 11 of this order which are taken by an apprentice shall be deemed to be time served under the contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to the time deemed to be served.

(e) All time lost by an apprentice through her or his own default or sickness in any period of the apprenticeship shall be made up before such apprentice shall be considered to have entered upon the next succeeding period of the apprenticeship, and the total period of the apprenticeship shall be extended by a period equivalent to such lost time; but an apprentice working overtime shall have such time added to the ordinary time in calculating the respective 1,000-hour period of apprenticeship.

(f) Where the New Zealand Committee is of the opinion that time served in the industry or in any training school for hairdressing prior to the date of application for engagement of an apprentice should be credited to the apprentice it may, on application made to it by or through a local committee, fix the term of apprenticeship.

(g) A person who has attained the age of 18 years who desires to enter into a contract of apprenticeship may apply for a special contract of apprenticeship under section 25 of the Apprentices Act 1948."

(2) By deleting subclause (b) of clause 9 (Period of Probation) and substituting therefore the following subclause:

"(b) When an apprentice is transferred from one employer to another, there shall be a period of probation not exceeding one month to enable the parties to the contract to determine whether or not it shall be continued with the employer to whom the apprentice is transferred."

(3) By deleting the words "or who can satisfy the local committee of her or his competence" from the end of subclause (c) of clause 10 (Proportion).

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 17th day of December 1970.

(L.S.)

A. P. BLAIR, Judge.

#### MEMORANDUM

In view of an objection a further recommendation for amendment of clause 14 (Deductions by Employer) has been held over in the meantime pending further consideration by the New Zealand Ladies' Hairdressing Apprenticeship Committee.

A. P. BLAIR, Judge.