

EDIBLE EXTRACTIONS (N.Z.) LTD. MEAT BY-PRODUCTS & EXTRACTS
EMPLOYEES - VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation & Arbitration Act 1954, this 20th day of April 1970, between Edible Extractions (N.Z.) Ltd., (hereinafter called "the employer") of the one part, and the New Zealand (except Northern, Otago and Southland Industrial Districts) Food Processing, Chemical & Related Products Factory Employee's Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:-

That the Edible Extractions (N.Z.) Ltd. Meat By-Products & Extracts Employees Industrial Agreement dated the 12th day of August 1968 is hereby varied in the manner following:-

Clause 2. (c) HOURS OF WORK.

By deleting the figure "64 cents" and substituting therefor the figure "81 cents."

Clause 4 (e) MEAL PERIOD.

By deleting the figure "64 cents" and substituting therefor the figure "81 cents."

Clause 5 (a) WAGES.

By deleting sub-clause (a) and substituting therefor the following:-

The minimum rates of wages for all workers shall be:-	Per Week
	\$ C.
During the first 6 months of employment	43. 90
From 6 months to 12 months	44. 20
From 12 months to 18 months	44. 50
From 18 months to 24 months & thereafter	44. 90

Clause 7. HOLIDAYS.

By adding new sub-clause (f).

- (f) "Shiftworkers regularly employed on shifts for which a shift allowance is payable, shall be granted three weeks annual holiday, providing that a worker employed for part of the year as a shiftworker, shall receive a pro rata proportion of the extra week."

Clause 8 (g) GENERAL CONDITIONS.

By deleting the figure "50 cents" and substituting therefor "75 cents."

Clause 15 TERM OF AGREEMENT.

Delete this clause substitute therefor:-

This variation of Agreement shall come into force insofar as it relates to wages on the 1st day of April 1970, and in all other matters on the date of signing by the parties, and shall continue in force until the 8th day of September 1971.

In witness thereof the parties hereof have executed these presents this 20th day of April 1970.

For and on behalf of – The New Zealand (except Northern, Otago and Southland Industrial Districts) Food Processing, Chemical & Related Products Factory Employees Industrial Union of Workers.

D.G. NOLAN, Secretary.

T.C.GALLAGHER,
Witness to the above signature.

For and on behalf of – Edible Extractions (N. Z.) Ltd.

R. WHELAN, General Manager.