

KEMPTHORNE PROSSER & CO LTD  
 CHALLENGE PHOSPHATE CO LTD  
 DOMINION FERTILISER CO LTD  
 THE SOUTHLAND CO-OPERATIVE PHOSPHATE CO LTD  
 THE EAST COAST FARMERS FERTILIZER CO LTD, NAPIER  
 THE BAY OF PLENTY CO-OPERATIVE FERTILIZER CO LTD  
 THE KIWI FERTILIZER CO LTD  
 THE N.Z. FARMERS FERTILIZER CO LTD, NEW PLYMOUTH  
 THE NORTHLAND FERTILIZER CO LTD, SHIFT ENGINEERS –  
 AMENDMENT OF AGREEMENT UNDER THE LABOUR DISPUTES  
 INVESTIGATION ACT, 1913

The industrial agreement made in pursuance of the Labour Disputes Investigation Act 1913, the first day of July, 1968, between the New Zealand Institute of Marine and Power Engineers (Inc.) (hereinafter referred to as the "workers") of the one part, and the Challenge Phosphate Co Ltd., Dominion Fertiliser Co Ltd, The Kempthorne Prosser & Co Ltd, The Southland Co-operative Phosphate Co Ltd, The East Coast Farmers Fertiliser Co Ltd, Napier, The Bay of Plenty Co-operative Fertiliser Co Ltd, The Kiwi Fertiliser Co Ltd, The N.Z. Farmers Fertiliser Co Ltd, The Northland Fertiliser Co Ltd, (hereinafter referred to as the "employers") of the other part, is mutually agreed by and between the said parties to be amended this 30th day of January 1970, as follows:

SALARIES

5. (a) The rate of salary for workers coming within the scope of this agreement shall be \$3712 per annum except that senior shift engineers on appointment shall be paid an additional sum of \$104 per annum, such sums being inclusive of payments under sections 19(4) and 28 and 29 of the Factories Act 1946.

OVERTIME

6. (c) For the purpose of calculations under subclause (a) above the hourly rate of pay should be \$1.36 per hour. Except that the hourly rate for senior shift engineers shall be \$1.40 per hour.
- (e) If, after having completed his normal day's work, an engineer is required to continue working for more than four consecutive hours overtime, the employer shall either provide a suitable meal or allow meal money at the rate of 65 cents per meal, provided that such engineer cannot reasonably get home for a meal and return in the time usually allowed for a meal.

TERM OF AGREEMENT

14. The new salaries are to come into force on the first pay period commencing on or after 1 January, 1970, and the agreement shall continue in force until 30 November, 1970.

Signed on behalf of the New Zealand Institute of Marine  
 and Power Engineers (Incorporated):

J. O'REILLY  
 President

C.S. HAMITT  
Secretary

Signed on behalf of the East Coast  
Farmers' Fertilizer Co Ltd.

J.J. MOLLOY

Witness: C.FEENEY

Signed on behalf of the Bay of Plenty  
Co-operative Fertiliser Co Ltd.

P.R. STEWARD

Witness: R.M. HAAR.

Signed on behalf of the N.Z. Farmers  
Fertiliser Co. Ltd., New Plymouth;  
Northland Fertiliser Co.Ltd., Whan-  
garei; Kiwi Fertiliser Co. Ltd., Mor-  
rinsville; Challenge Phosphate Co.  
Ltd., Otahuhu.

A.H. NIXON

Witness: F.G. DUNCAN.

Signed on behalf of the Southland  
Co-operative Phosphate Co Ltd.

C. MILLER

Witness: J.H. DUNCAN.

Signed on behalf of the Kempthorne  
Prosser & Co Ltd.

P.M. ROBERTS

Witness: D.G. HIGGINS.

Signed on behalf of the Dominion  
Fertiliser Co Ltd.

P.M. SAWERS

Witness: ARTHUR DUNCAN.

(This agreement, made under the Labour Disputes Investigation Act 1913, was filed with the Clerk of Awards at Auckland pursuant to section 8(1) of the said Act on the 2nd day of April 1970.)