

AUCKLAND HOSPITAL BOARD GARDENERS' AND LABOURERS
-VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this Thirtieth day of April, 1970, between The Auckland Hospital Board and The Auckland Suburban Local Bodies Labourers and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the 28th day of August, 1967 shall be and is hereby varied in the manner following:

- (i) Clause 4 – Wages
Subclause (a)

Delete the provisions of this subclause and insert:

(a) The following shall be the minimum rates of wages:

	\$ cents
(i) Foreman – Grade 1:	47.74
Grade 2:	44.92

A Foreman is a worker who is placed in charge of Institutional Grounds and has control of other workers.

A Foreman may be promoted to Grade 1 if, in the opinion of the Board, advancement beyond Grade 2 is justified by reason of additional duties and responsibilities of the position or experience and ability of the worker, provided that in respect of Auckland and Middlemore Hospitals, the Foreman shall be classified as Grade 1.

A Foreman who is also a qualified Gardener and specifically classified as such by the Board shall be paid an additional \$1.75 per week over and above the rate for a Grade 1 Foreman.

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| (ii) Gardeners specifically classified as such | 46.58 |
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A Gardener shall mean a worker who has served a full term horticultural apprenticeship or any worker whom the Board may deem competent to carry out the work of a Gardener.

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| (iii) (a) Sole Charge Hospital Groundsman | 41.89 |
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A Sole Charge Hospital Groundsman shall mean a worker in sole charge of maintaining grounds and gardens and carrying out other duties, covered by this Agreement, at a hospital.

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| (b) Hospital Groundsmen | 40.24 |
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A Hospital Groundsman shall mean a semi-skilled worker employed to carry out maintenance work in hospital grounds or gardens, but this does not include such skilled tasks as propagation, potting and charge of plants under glass.

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| (iv) Labourers | 38.21 |
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| (v) Labourers permanently attached to Engineers',
Carpenters' and Plumbers' Departments. | 39.80 |
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(vi)	Rat-Catcher and Drain Cleaner	39.80
(vii)	Licensed Drainlayer	45.20
(viii)	Incinerator Attendant	41.52
(ix)	Animal House Attendant:							
	First 6 months	..	..	..	..	..	..	38.36
	Thereafter	..	..	..	..	..	..	41.52

(ii) That the amendments provided herein shall be deemed to have come into force on the 15th day of June, 1969.

Signed for and on behalf of the Auckland Hospital Board:

C.J. Beckwith ASSESSOR.

Signed for and on behalf of the Auckland and Suburban Local Bodies Labourers' and Related Trades Industrial Union of Workers.

H.F. Callagher SECRETARY.

AUCKLAND HOSPITAL BOARD GARDENERS AND LABOURERS—
VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 3rd day of November 1970, between the Auckland Hospital Board and the Auckland Suburban Local Bodies Labourers and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the 28th day of August 1967 shall be and is hereby varied in the manner following:

(i) Clause 4—Wages

Subclause (a).

Delete the provisions of this subclause and insert:

(a) The following shall be the minimum rates of wages:

	\$
(i) Foreman—Grade 1	53.07
Grade 2	49.73

A Foreman is a worker who is placed in charge of Institutional Grounds and has control of other workers.

A Foreman may be promoted to Grade 1 if, in the opinion of the Board, advancement beyond Grade 2 is justified by reason of additional duties and responsibilities of the position or experience and ability of the worker, provided that in respect of Auckland and Middlemore Hospitals, the Foreman shall be classified as Grade 1.

A Foreman who is also a qualified Gardener and specifically classified as such by the Board shall be paid an additional \$1.75 cents per week over and above the rate for a Grade 1 Foreman.

(ii) Gardeners specifically classified as such	51.83
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A Gardener shall mean a worker who has served a full term horticultural apprenticeship or any worker whom the Board may deem competent to carry out the work of a Gardener.

(iii) (a) Sole Charge Hospital Groundsman	45.79
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A Sole Charge Hospital Groundsman shall mean a worker in sole charge of maintaining grounds and gardens and carrying out other duties covered by this Agreement, at a hospital.

(b) Hospital Groundsmen	43.62
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A Hospital Groundsman shall mean a semi-skilled worker employed to carry out maintenance work in hospital grounds or gardens, but this does not include such skilled tasks as propagation, potting and charge of plants under glass.

* (iv) Labourers	41.05
* (v) Labourers permanently attached to Engineers', Electricians, Carpenters' and Plumbers' Departments	43.06
(vi) Rat Catcher and Drain Cleaner	43.06
(vii) Licensed Drainlayer	50.12
*Plus a 'Survey Allowance' of 1.7 cents per hour.	
(viii) Incinerator Attendant	45.32
(ix) Animal House Attendant—	
First 6 months	41.20
Thereafter	45.32

(ii) That the amendments provided herein shall be deemed to have come into force on the 7th day of May 1970.

Signed for and on behalf of the Auckland Hospital Board—

C. J. BECKWITH, Assessor.

Signed for and on behalf of the Auckland and Suburban Local Bodies Labourers' and Related Trades Industrial Union of Workers—

H. F. CALLAGHER, Secretary.