

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS —  
VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 14th day of May, 1970, between the New Zealand Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' assistants and related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, shall be and is hereby varied in the manner following, that is to say:

- (i) By deleting from the clauses and sub-clauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in column (2) hereunder:

	Column (1)	Column (2)
4. Salaries:		
Chief Pharmacist		
(a)	\$3,960	\$4,235
	\$4,080	\$4,370
	\$4,200	\$4,504
(b)	\$3,720	\$3,967
	\$3,840	\$4,101
	\$3,960	\$4,235
(c)	\$3,500	\$3,719
	\$3,600	\$3,832
	\$3,720	\$3,967
Pharmacist-in-charge with an approved establishment of over four assistants	\$3,300	\$3,497
	\$3,400	\$3,605
	\$3,500	\$3,719
Pharmacist-in-charge with an approved establishment of up to four assistants	\$3,100	\$3,269
	\$3,200	\$3,383
	\$3,300	\$3,497
	\$3,700	\$3,720
Senior Assistant Pharmacist where an approved establishment of over four assistants applies	\$2,880	\$3,022
	\$3,000	\$3,156
	\$3,100	\$3,269

Registered Pharmacists	\$2,640	\$2,753
	\$2,760	\$2,760
	\$2,880	\$3,022
	\$3,000	\$3,156
Unqualified assistants	\$2,400	\$2,483
Extra Mural Pharmacy Students	\$1,500	\$1,550
Pharmacists' Assistants		
(i)	\$1,195	\$1,234
(ii)	\$1,370	\$1,415
	\$1,555	\$1,606
	\$1,720	\$1,777
8. Apprentices — Term of Apprenticeship:		
(b) (i)	\$1,720	\$1,777
	\$2,035	\$2,102
(ii)	\$2,035	\$2,102
14. Overtime:		
(d)	\$3,600	\$3,832
	\$3,360	\$3,564
	\$230	\$259
	\$3,361	\$3,565
	\$3,840	\$4,101
	\$4,070	\$4,360
	\$3,841	\$4,102

(ii) This variation of industrial agreement shall be deemed to have come into force on August 1, 1969.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers

G. S. SCOONES, Secretary

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers

S. PURCELL, Secretary

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers

C. H. LONG, Secretary

**NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS—VARIATION  
OF INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 27th day of November 1970 between the N.Z. Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", "the employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, as amended on the 14th day of May 1970 and the 18th day of August 1970, shall be and is hereby varied in the manner following, that is to say:

(i) By deleting from the clauses and sub-clauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in columns (2) and (3) hereunder:

	Column (1)	Column (2) from 15/4/70	Column (3) from 15/7/70
<b>4. Salaries;</b>			
<b>Chief Pharmacist—</b>	\$	\$	\$
(a)	4,447	4,592	4,730
	4,589	4,738	4,880
	4,729	4,884	5,031
(b)	4,165	4,300	4,429
	4,306	4,446	4,579
	4,447	4,592	4,730
(c)	3,905	4,032	4,153
	4,024	4,153	4,278
	4,165	4,300	4,429
<b>Pharmacist-in-charge with     an approved establish-     ment of over four assist-     ants</b> .....	3,672	3,788	3,902
	3,785	3,910	4,027
	3,905	4,032	4,153
<b>Pharmacist-in-charge with     an approved establish-     ment of up to four     assistants</b> .....	3,432	3,544	3,650
	3,552	3,666	3,776
	3,672	3,788	3,902
	4,165	4,300	4,429
<b>Senior Assistant Pharma-     cist where an approved     establishment of over     four assistants applies</b> .....	3,173	3,277	3,375
	3,314	3,423	3,526
	3,432	3,544	3,650
<b>Registered Pharmacists</b> .....	2,891	2,984	3,074
	3,031	3,130	3,224
	3,173	3,277	3,375
	3,314	3,423	3,526

	Column (1)	Column (2) from 15/4/70	Column (3) from 15/7/70
	\$	\$	\$
Unqualified assistants .....	2,607	2,697	2,778
Extra Mural Pharmacy Students .....	1,628	1,705	1,756
Pharmacists Assistant—			
(i) .....	1,296	1,358	1,399
(ii) .....	1,486	1,557	1,604
	1,686	1,766	1,819
	1,866	1,954	2,013
<b>8. Apprentices—term of Apprenticeship:</b>			
(b) (i) .....	1,866	1,954	2,013
	2,207	2,306	2,375
(ii) .....	2,207	2,306	2,375
<b>14. Overtime:</b>			from 1/4/70
(d) .....	4,024		4,422
	3,742		4,121
	273		222
	3,743		4,122
	4,306		4,651
	4,579 (3 places)		4,873
	4,307		4,652

(ii) The amendments provided for in the clauses and sub-clauses enumerated in paragraph (i) of this variation of industrial agreement shall be deemed to have come into force on the dates specified therein.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers:

G. S. Scoones, Secretary.

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers:

S. Purcell, Secretary.

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers:

C. H. Long, Secretary.

NEW ZEALAND HOSPITAL BOARDS' PHARMACISTS —  
VARIATION OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 18th day of August 1970 between the N.Z. Hospital Boards Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the one part and the New Zealand Federated Shop Assistants Industrial Association of Workers, and the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers (hereinafter called "the union") of the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 10th day of July, 1969, as amended on the 14th day of May 1970, shall be and is hereby varied in the manner following, that is to say:

- (i) By deleting from the clauses and subclauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in column (2) hereunder:

	Column (1)	Column (2)
4. Salaries		
Chief Pharmacist	(a) \$4,235	\$4,447
	\$4,370	\$4,589
	\$4,504	\$4,729
	(b) \$3,967	\$4,165
	\$4,101	\$4,306
	\$4,235	\$4,447
	(c) \$3,719	\$3,905
	\$3,832	\$4,024
	\$3,967	\$4,165
Pharmacist-in-charge with an approved establishment of over four assistants	\$3,497	\$3,672
	\$3,605	\$3,785
	\$3,719	\$3,905
Pharmacist-in-charge with an approved establishment of up to four assistants	\$3,269	\$3,432
	\$3,383	\$3,552
	\$3,497	\$3,672
	\$3,967	\$4,165
Senior Assistant Pharmacist where an approved establishment of over four assistants applies	\$3,022	\$3,173
	\$3,156	\$3,314
	\$3,269	\$3,432
Registered Pharmacists	\$2,753	\$2,891
	\$2,887	\$3,031
	\$3,022	\$3,173
	\$3,156	\$3,314
Unqualified assistants	\$2,483	\$2,607
Extra Mural Pharmacy Students	\$1,550	\$1,628
Pharmacists Assistant (i)	\$1,234	\$1,296
Pharmacists Assistant (ii)	\$1,415	\$1,486
	\$1,606	\$1,686
	\$1,777	\$1,866

## 8. Apprentices—term of Apprenticeship

(b) (i)	\$1,777	\$1,866
	\$2,102	\$2,207
(ii)	\$2,102	\$2,207

## 14. Overtime:

(d)	\$3,832	\$4,024
	\$3,564	\$3,742
	259	273
	\$3,565	\$3,743
	\$4,101	\$4,306
	\$4,360	\$4,579
	\$4,102	\$4,307

- (ii) This variation of industrial agreement shall be deemed to have come into force on January 15, 1970.

For and on behalf of the New Zealand Federated Shop Assistants Industrial Association of Workers.

G.S. SCOONES, Secretary

For and on behalf of the Auckland Retail Chemists' Assistants and Related Trades Industrial Union of Workers

S. PURCELL, Secretary

For and on behalf of the New Zealand Hospital Boards Industrial Union of Employers

C.H. LONG, Secretary