

NORTHERN, WELLINGTON, CANTERBURY, AND OTAGO
AND SOUTHLAND WOOLLEN MILLS EMPLOYEES —
AMENDMENT OF AWARD

Dated 25/5/70

In the Court of Arbitration of New Zealand Northern, Wellington, Canterbury, and Otago and Southland Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern, Wellington, Canterbury, and Otago and Southland Woollen Mills Employees Award, dated the 19th day of May 1969, and recorded in 69 Book of Awards

Upon reading the joint application made on behalf of the original parties to the Northern, Wellington, Canterbury, and Otago and Southland Woollen Mills Employees Award, dated the 19th day of May 1969: And Upon being satisfied that the said parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, Doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting paragraphs (i) to (iv) of subclause (a) of clause 7 (Wages) and substituting therefore the following paragraphs:

| | “Evaluation Percentage Based on 100 | Less than 12 months’ Continuous Service in the Industry Per Hour cents | After 12 months’ Continuous Service in the Industry Per Hour cents | After Five Years’ Continuous Service in the Industry Per Hour cents |
|---|--|---|---|--|
| (i) Adult males in worsted departments: | | | | |
| Pin setter (as defined)) | 125 | | | |
| Wool sorter (as defined)) | 125 | 114.84 | 116.93 | 118.91 |
| Worsted spinner (as defined)) | 125 | | | |
| Comber (and top maker)) | 125 | | | |
| Worsted carding overlooker (as defined)) | 118 | | | |
| Worsted spinning overlocker (as defined)) | 118 | | | |
| Worsted combing overlooked (as defined)) | 118 | 108.35 | 110.33 | 112.31 |
| Automatic winding machine mechanic (as defined)) | 118 | | | |
| Twisting machine overlooker (as defined)) | 118 | | | |

| | Evaluation Percentage Based on 100 | Less than 12 months' Continuous Service in the Industry Per Hour cents | After 12 months' Continuous Service in the Industry Per Hour cents | After Five Years' Continuous Service in the Industry Per Hour cents |
|---|---|---|---|--|
| Backwash (shrink-proof) operator | 109 | 100.10 | 101.97 | 103.73 |
| Woolscourer (as defined) | 107 | | | |
| Woolscourer and carboniser (as defined) | 107 | 98.23 | 100.10 | 101.86 |
| Fettler | 106 | 97.35 | 99.11 | 100.87 |
| Tow to Top Concenter operator | 105 | | | |
| Backwash operator | 105 | 96.47 | 98.23 | 99.88 |
| Comb minder | 105 | | | |
| Service hand (as defined) | 103 | | | |
| Direct spinning operator | 103 | | | |
| Worsted twisting operator | 103 | | | |
| Worsted spinning operator | 103 | | | |
| Cone Rover Operator | | | | |
| Operator of automatic winder incorporating automatic knotting head or heads | 103 | | | |
| Gill box operator | 103 | | | |
| Two for one twisting operator | 103 | 94.60 | 96.36 | 98.01 |
| Drawing operator | 103 | | | |
| Roving operator | 103 | | | |
| Reducer operator | 103 | | | |
| All others | 100 | 91.85 | 93.50 | 95.15 |
| (ii) Adult males in woollen departments: | | | | |
| Wool sorter (as defined) | | | | |
| Woollen carder and spinner (as defined) | 125 | 114.84 | 116.93 | 118.91 |
| Assistant woollen carder (as defined) | 118 | 108.35 | 110.33 | 112.31 |

| | Evaluation Percentage Based on 100 | Less than 12 months' Continuous Service in the Industry Per Hour cents | After 12 months' Continuous Service in the Industry Per Hour cents | After Five Years' Continuous Service in the Industry Per Hour cents |
|---|---|--|---|--|
| Assistant woollen spinner (as defined) | 118 | | | |
| Twisting machine overlooker (as defined) | 118 | | | |
| Wool scourer and carboniser (as defined) | 107 | 98.23 | 100.10 | 101.86 |
| Fettler | 106 | 97.35 | 99.11 | 100.87 |
| Chain minder | 105 | | | |
| Service hand (as defined) | 105 | 96.47 | | 99.01 |
| Fancy woollen twisting operator | 103 | | | |
| | 103 | | | |
| Woollen ring spinning operator | 103 | | 96.36 | 98.01 |
| Woollen mule piecer | 103 | | | |
| Willey room and/or blending operator | 103 | | | |
| Carding machine operator | 103 | | | |
| All others | 100 | 91.85 | 93.50 | 95.15 |
| (iii) Adult males in weaving and finishing departments: | | | | |
| Loom tuner (as defined) | 125 | | | |
| Textile finisher (as defined) | 125 | 114.84 | 116.93 | 118.91 |
| Warp preparer (as defined) | 123 | 112.98 | 115.06 | 117.04 |
| Head finished piece goods examiner (as defined) | 118 | | | |
| Head tufting machine operator (as defined) | 118 | 108.35 | 110.33 | 112.31 |

| | Evaluation Percentage Based on 100 | Less than 12 months' Continuous Service in the Industry Per Hour cents | After 12 months' Continuous Service in the Industry Per Hour cents | After Five Years' Continuous Service in the Industry Per Hour cents |
|--|---|---|---|--|
| Pattern weaver (as defined) | 118 | | | |
| Head grey percher (as defined) | 114 | 104.72 | 106.59 | 108.46 |
| Warp mill operator (as defined) | 112 | | | |
| Warp drawer-in (as defined) | 112 | 102.85 | 104.72 | 106.59 |
| Head yarn storeman (as defined) | | | | |
| Tying-in machine operator (as defined) | 109 | | | |
| Tying-in and/or twisting-in operator (as defined). | 109 | 100.10 | 101.97 | 103.73 |
| Weaver (non-automatic) | 107 | | | |
| Weaver (Jacquard) | 107 | | | |
| Weaver (semi-automatic) | 107 | | | |
| Milling machine operator | 107 | 98.23 | 100.10 | 101.86 |
| Raising machine operator | 107 | | | |
| Cropping machine operator | 107 | | | |
| Weaver (automatic) | 105 | | | |
| Weaver (shuttleless) | 105 | | | |
| Grey percher | 105 | | | |
| Finishing machine operator | 105 | 96.47 | 98.23 | 99.88 |
| Warp beamer | 105 | | | |
| Service hand (as defined) | 105 | | | |
| Yarn storeman | 105 | | | |
| All others | 100 | 91.85 | 93.50 | 95.15 |
| (iv) Adult males in dyehouse: | | | | |
| Pressure dyeing machine operator (as defined) | 109 | | | |
| Chemical dye mixer (as defined) | 109 | 100.10 | 101.97 | 103.73 |

| | Evaluation percentage Based on 100 | Less than 12 months' Continuous Service in the Industry Per Hour cents | After 12 months' Continuous Service in the Industry Per Hour cents | After Five Years' Continuous Service in the Industry Per Hour cents |
|------------------------------|---|---|---|--|
| Service hand (as defined) | 105 | 96.47 | 98.23 | 99.88 |
| Dyehouse operator) | 103 | | | |
| Yarn scour) | | 94.60 | 96.36 | 98.01 |
| operator) | 103 | | | |
| All others) | 100 | 91.85 | 93.50 | 95.15" |

(2) By deleting subclauses (d), (e) and (f) of clause 7 (Wages) and substituting therefor the following subclauses:

“(d) Senior Females —

(i) Except where otherwise provided, the minimum wage for females who have served three years and upwards shall be 68 cents per hour.

(ii) Senior females employed in any operation for which there is a classification in terms of subclause (a) of this clause shall be paid a corresponding evaluation percentage on a basis of 100 = 68 cents.

(iii) Senior females whilst employed on cloth mending and/or darning shall be paid 71 cents per hour.

(e) Junior Males — Junior males may be employed at not less than the following rates:

| | Per Week \$ |
|-----------------------------|-------------------|
| Under 16 years of age..... | 13.95 |
| 16 to 16½ years of age..... | 15.40 |
| 16½ to 17 years of age..... | 17.60 |
| 17 to 17½ years of age..... | 19.36 |
| 17½ to 18 years of age..... | 21.78 |
| | Per Hour cents |
| 18 to 19 years of age..... | 65.0 |
| 19 to 20 years of age..... | 71.5 |

(f) Junior Females — Subject to subclause (a) of this clause, the minimum weekly rates of wages for junior females shall be as follows:

| | Per Week \$ |
|-----------------------------|----------------|
| Under 16 years of age..... | 13.20 |
| 16 to 16½ years of age..... | 14.61 |
| 16½ to 17 years of age..... | 16.59 |
| 17 to 17½ years of age..... | 18.39 |
| 17½ to 18 years of age..... | 20.46 |
| 18 to 20 years of age..... | 22.18 |

Thereafter, the rate for senior females: Provided that female workers over 20 years of age shall be paid not less than 60 cents per hour, such workers to

qualify as senior females after 12 months' service within the industry."

(3) By deleting the figures and words "6th day of April 1971" where they appear in the enacting sheet and in clause 29 (Term of Award) and substituting therefor in each case the figures and words "31st day of October 1970."

2. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the wages to be paid it shall be deemed to have come into force on the 22nd day of April 1970.

Dated this 25th day of May 1970.

J. B. THOMSON, Judge.