

**FLETCHER CONSTRUCTION COMPANY LIMITED
(NORTHERN AND TARANAKI INDUSTRIAL DISTRICTS) BUILDING
AND
CIVIL ENGINEERING EMPLOYEES — AMENDMENT OF AWARD.**

In the Court of Arbitration of New Zealand Northern and Taranaki Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Fletcher Construction Company Limited (Northern and Taranaki Industrial Districts) Building and Civil Engineering Employees Award, dated the 24th day of November 1969, and recorded in 69 Book of Awards....

Upon reading the joint application made by the original parties to the Fletcher Construction Company Limited (Northern and Taranaki Industrial Districts) Building and Civil Engineering Employees Award, dated the 24th day of November 1969: and upon being satisfied that the said parties are desirous that the award should be reviewed by it, The Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, Doth Hereby Order as follows:

1. That the said award shall be amended in the manner following:
(1) By deleting clause 3 and substituting therefor the following clause:

WAGES

3. (a) The following rates of wages shall be paid to the respective classes of workers:

	Per Hour cents	Per Week \$
(1) General labourer —		
First three months of employment.....	111.1	44.44
Thereafter.....	113.3	45.32
<p>Provided, however, that when a worker can produce reasonable written evidence from previous employers of having been engaged for not less than six months as a labourer in the building construction industry he shall be accepted as having qualified for the "thereafter" rate.</p>		
(2) Concrete worker.....	115.5	46.20
(A worker regularly employed on concrete		

	Per Hour cents	Per Week \$
duties such as placing, operating vibrators, finishing patching and grinding.)		
(3) Reinforcing steel worker.....	115.5	46.20
(A worker regularly employed on measuring, cutting, placing, bend- ing, tying and welding reinforcing steel.)		
(4) Crane dogman.....	115.5	46.20
(A worker — other than a rigger/steel erector — regularly employed as responsible for slinging the load and/or the safe movement of the load.)		
(5) Scaffolders.....	114.9	45.96
(A worker regularly employed erecting and dismantling scaffolds for which notice of erection is necessary under the Construction Act 1959.)		
(6) Certificated scaffolder.....	122.0	48.80
(A worker other than a rigger/steel erector, holding the necessary certificate and who is required to undertake the duties thereby.)		
(7) Certificated quarry worker using explosives.....	115.5	46.20
(8) Mechanical operator (light).....	114.9	45.96
(Workers regularly employed in operating mechanical equipment driven by power units of 10 h.p. or over but not coming within the definition of heavy mechanical equipment and including motor vehicles substantially used on site and not covered by the rules of any other union.)		
(9) Mechanical operator (heavy).....	127.0	50.80
(An operator or driver regularly employed in		

	Per Hour cents	Per Week \$
operating heavy mechanical equipment such as cranes of over 10 ton capacity, loaders over 1½ cubic yard capacity, tower cranes, pile drivers and crushers.)		
(10) (i) Riggers and/or steel erectors regularly (except as provided in paragraph (ii) employed as such.....	129.0	51.60
(ii) Improver riggers and/or steel erectors —		
First year.....	117.0	46.80
Second year.....	125.0	50.00
(iii) The union shall provide each worker employed under this award with a card on which the employer shall record the worker's commencing date and ceasing date of employment and type of work at which he was employed.		
(iv) One improver shall be allowed to every two riggers/steel erectors or part thereof.		
for the purpose of this clause an hourly worker is a worker employed for a period of less than ten working days.		
(Rigging and steel erecting work shall mean and include —		
(i) The assembling and dismantling of pre-fabricated steel work in the field (as opposed to the shop). Such work shall not include any tradesmen's work covered by any other award.		
(ii) In a bolted structure the assembling and bolting up and completing the structure in all respects including drifting and reamering of badly fitting holes, but excluding any marking out or drilling.		
(iii) In a welded		

Per Hour
cents

Per Week
\$

structure, the assembling and bolting up with service bolts and completing the structure in all respects except for the actual welding.

(iv) In a riveted structure, the assembling and bolting up with service bolts and completely preparing the structure for riveting, but excluding reamering of badly fitting rivet holes.

(v) The making of knots and lashings, assembling, erecting tackle, splicing of wire and hemp ropes, erection and dismantling of gin poles, masts, towers, cranes, sheers and derricks; the rigging of gear (including lifting tackle, anchors, guys and the like to take heavy lifts, and placing them in position).

(11) Licensed drainlayers.....	116.5	46.60
(12) Tunnellers and tunnel labourers —		
(Tunnellers and tunnel labourers are workers substantially engaged on duties inside an underground excavation more than 15 ft in length or a shaft more than 15 ft in depth.)		
Tunnel labourers.....	115.5	46.20
Tunnellers.....	122.0	48.80

A tunneller is a worker employed as a member of the face crew or as a mechanical operator in a tunnel or shaft.

Provided that where a tunneller or tunnel labourer can supply proof of one year's experience in a tunnel work he shall be paid 2 cents extra per hour.

(b) Where a worker performs duties for which a higher rate of wages is prescribed, he shall be paid such higher rate for the time involved. No reduction in rate shall be made for a worker carrying out duties for which a lower rate is prescribed, unless he is permanently transferred to such work, when a week's notice of such transfer shall be given.

(NOTE — It is acknowledged by the union and accordingly recorded by the parties that except where specific provisions have been made in this award, that incorporated in the wage rates set out above are allowances to fully cover all working conditions and operations that may arise in performance of the normal and expected duties of the various classes of workers concerned on the building, civil engineering and other sites of work of the employer.)”

(2) By deleting the figures and words “5th day of March 1971” where they appear in the enacting sheet and in clause 36 (Term of Award) and substituting therefor in each case the figures and words “7th day of May 1971”.

2. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 20th day of May 1970.

Dated this 4th day of June 1970.

J. B. THOMSON, Judge.