

THE NORTHERN INDUSTRIAL DISTRICT
(EXCEPT GISBORNE JUDICIAL DISTRICT)
BACON WORKERS— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Bacon Workers Award, dated the 31st day of July 1969, and recorded in 69 book of Awards. . . .

Upon reading the joint application made by the original parties to the Northern Industrial District (except Gisborne Judicial District) Bacon Workers Award, dated the 31st day of July 1969: and upon being satisfied that the said parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:
 - (1) By deleting from subclause (d) of clause 2 (Hours of Work) the words “and horse drivers.”
 - (2) By deleting the figures “65” wherever they appear in subclause (b) of clause 3 (Overtime) and substituting therefor in each case the figures “70”.
 - (3) By deleting subclause (c) of clause (3) (Overtime) and substituting therefor the following subclause: “(c) Where a worker has been notified of intention to work overtime and such overtime is cancelled after midday, such worker shall receive a minimum of one hour’s pay at overtime rates.”
 - (4) by deleting clause 5 and substituting therefor the following clause:

“WAGES

5. The following shall be the minimum rates of wages for adult workers:

	Per Week \$
(a) Slaughtermen.....	45.20
<p style="margin-left: 20px;">A worker who does any of the following operations shall be classed as a slaughterman: The sticking, scalding, scraping, singeing, black scraping, scrubbing and thoroughly cleaning, opening up, and removing insides, washing, and hanging off of pigs. A slaughterman may be required to do any other work covered by this award for the purpose of making up the weekly hours.</p>	
(b) First smallgoods man.....	45.50
(c) First bacon curer.....	45.50
(d) Driver-salesman — viz: a worker who travels beyond a radius of 25 miles from the chief post office in the city or town in which the employer’s place of business is located.....	42.40

	Per Week \$
(e) Orderman — viz: a worker who sells goods or canvasses for orders for goods, but is not covered by sub-clause (d) of this clause.....	40.40
(f) Workers employed at marking-down, chopping, boning, rolling and curing; cellarmen, chamber hands, storemen, assistant smallgoods men, poultry hands, digester hands, chiller hands, and lard hands.....	40.40
(i) Workers employed at marking-down, boning and rolling cured bacon sides, hams or shoulders shall be paid 2 cents per hour in addition to their ordinary rate while so employed.	
(ii) Workers employed in curing rooms and/or chillers shall be paid 3 cents per hour in addition to their ordinary rate while so employed.	
(g) All others not specified.....	38.90
(h) In the case of drivers engaged in carting meat or other material in wholesale quantities only:	
(i) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load not exceeding 2 tons.....	39.60
(ii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons.....	40.10
(iii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 4 tons but not exceeding 5½ tons.....	40.80
(iv) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 5½ tons but not exceeding ten tons.....	41.80
(v) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 10 tons but not exceeding 15 tons.....	42.40
(vi) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 15 tons.....	43.00

- Per Week
\$
- (vii) For those driving articulated or trailing vehicle..... 43.50
- (5) By deleting subclause (b) of clause 6 (Youths) and substituting therefor the following subclause:
“(b) All youths shall be paid not less than the wages specified in the following scale:

	Per Week \$
From 16 to 16½ years of age.....	19.50
From 16½ to 17 years of age.....	21.00
From 17 to 18 years of age.....	23.00
From 18 to 19 years of age.....	27.50
Thereafter the minimum rate of wages for adults.”	

- (6) By deleting subclause (a) of clause 7 (females) and substituting therefor the following subclause:
“(a) Female workers may be employed at suitable work in smallgoods factories, bacon factories, and in packing rooms at the following minimum rates:

	Per Week \$
During the first six months.....	19.35
Thereafter.....	27.60
Provided that females over the age of 20 years shall receive not less than \$27.60 per week.	

	Per Week \$
Female worker in charge of uncooked sausage wrapping machine.....	31.20
Where female workers are employed on sausage Filling machines.....	31.20”

- (7) By deleting clause 8 and substituting therefor the following clause:

“CASUAL HANDS

8. Casual workers shall be paid not less than the following rates of wages:

	Per Hour \$
Slaughtermen.....	1.35
Workers employed at work covered by subclauses (b) to (f) of clause 5 of this award.....	1.15
Workers employed at work covered by subclause (g) of clause 5 of this award.....	1.02”

- (8) By prefixing the existing provisions of clause 13 (Annual Holidays) as subclause (a) and adding to the clause the following subclause:
“(b) Payment for annual holidays shall be on the basis of the worker’s average weekly taxable earnings for the year (or lesser period where applicable) immedia-

tely preceding his annual holiday entitlement provided that the holiday pay does not exceed the worker's ordinary pay plus 30 percent and provided, further, that in no case shall the holiday pay be less than the worker's ordinary pay at the time of taking the holiday. For the purpose of calculation under this provision a divisor of 52 shall be used.

An employer may fix a close-off date other than the anniversary date of the worker's commencement of employment."

(9) By deleting subclause (e) of clause 14 (Special Holidays for Long Service) and substituting therefor the following subclause:

"(e) The provisions of this clause shall not apply where an employer has in operation or brings into operation an alternative scheme for rewarding service which is not less favourable to the worker than the foregoing."

(10) By deleting the figures and words "31st day of December 1970" where they appear in the enacting sheet and in clause 24 (Term of Award) and substituting therefor in each case the figures and words "9th day of October 1971".

2. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay period in each establishment commencing on or after the 6th day of May 1970.

Dated this 15th day of June 1970.

J. B. THOMSON, Judge.