

**FIBREMAKERS (N.Z.) LIMITED EMPLOYEES' —
VARIATION OF INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 29th day of June 1970, between the Auckland District Woollen Mills, Knitting Mills and Hosiery Factories Employees' Industrial Union of Workers (hereinafter called "the union") of the one part, and Fibremakers (N.Z.) Limited (hereinafter called "the employer") of the other part, whereby it is mutually agreed by and between the parties that the Industrial Agreement dated the 1st day of December 1969, shall be varied in the manner following:

1. By deleting the wage rates prescribed in subclause (a) of Clause 8, Wages thereof and substituting the following new rates:

WAGES

(a) The minimum rates of wages for the undermentioned classes of adult male workers shall be as follows:

	Less than 12 months contin- uous service with the Company Per Hour Cents	After 12 months con- tinuous service with the Company Per Hour Cents	After 5 years con- tinuous service with the Company Per Hour Cents
(i) Leading Hand — as defined (all areas)			
(ii) Process Operative — as defined (all areas)	108.5	111.5	115.5
Spinneret Inspector — as defined			
Yarn Storeman — as defined	99.0	102.0	106.0
(iii) Machine cleaner — as defined			
Tube inspector — as defined			
Servicemen — as defined			
Trainee operative — as defined	97.0	100.0	104.0

2. By deleting the wage rates prescribed in subclause (b) of Clause 8, Wages, thereof and substituting the following new rates:
 (b) The minimum rates of wages for the undermentioned classes of adult female workers shall be as follows:

	Less than 12 months continuous service with the Company	After 12 months continuous service with the Company
	Per Hour Cents	Per Hour Cents
(i) Pack Assembler — as defined Warper — as defined	73.0	76.5
(ii) Trainee Pack — Assembler — as defined Trainee Warper — as defined	71.0	

3. That this Variation of the Industrial Agreement shall be deemed to come into force on the 7th day of June 1970.

Dated at Auckland this 29th day of June 1970.

Signed for and on behalf of Fibremakers (N.Z.) Limited

J. B. GRAHAM

Witness: T. W. O'CALLAGHAN

Signed for and on behalf of the Auckland District Woollen Mills, Knitting Mills and Hosiery Factories Employees' Industrial Union of Workers.

D. R. CLARKE

Witness: L. A. FREDERICK.