

CODELFA—COGEFAR (NEW ZEALAND) LTD.
TONGARIRO POWER PROJECT EMPLOYEES
— VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 31st day of July, 1970, between Codelfa-Cogefar (N.Z.) Ltd. (hereinafter called "the Employer") of the one part and the New Zealand Workers' Industrial Union of Workers (hereinafter called "the Union") of the other part, whereby it is mutually agreed by and between the parties hereto that the Industrial Agreement dated the sixteenth day of December, 1969, shall be and is hereby varied in the manner following that is to say:—

Clause 9 Wages. (a) Delete the rates listed. Substitute the following: (a) Designation	Rate Payable		
	from 22 November 1969 Per Hour: \$.C.	from July 27, 1970. Per Hour: \$.C.	from July 27, 1970. Weekly: \$.C.
Batching Plant Operator	1.22	1.25	50.00
Blacksmith's Striker	1.08	1.11	44.40
Boiler Attendant —			
First class certificate	1.23	1.26	50.40
Second class	1.16	1.19	47.60
No certificate	1.10	1.13	45.20
Camp Cleaner	1.08	1.11	44.40
Caretaker-Watchman	1.09	1.12	44.80
Chainman	1.11	1.14	45.60
Compressor Attendant	1.11	1.14	45.60
Concrete Worker	1.10	1.13	45.20
Crusher Feeder	1.08	1.11	44.40
Derrickman, geothermal	1.22	1.25	50.00
Driller (hand steel)	1.08	1.11	44.40
Driver, electric, petrol, steam or diesel, winch or crane	1.10	1.13	45.20
Driver, locomotive (petrol or electric) under 12 tons	1.11	1.14	45.60
Driver, locomotive (steam or diesel)	1.12	1.15	46.00
Driver, locomotive (steam or electric) over 12 tons and under 30 tons	1.13	1.16	46.40
Driver/operator, special	1.23	1.26	50.40
Driver/Operator —			
Motor Lorry — Not exceeding 2½ tons (combined vehicle and maximum load weight) Exceeding 2½ tons (combined vehicle and maximum load weight)	1.11	1.14	45.60
Crane 5 tons or over	1.16	1.19	47.60
Dumptor or magnetic truck	1.13	1.16	46.40
Euclid wagon	1.16	1.19	47.60
Heavy Transporter	1.16	1.19	47.60
Road Grader, mechanical	1.16	1.19	47.60

	from 22 November 1969 Per Hour: \$.C	Rate Payable from July 27, 1970. Per Hour: \$.C.	from July 27, 1970. Weekly: \$.C.
Road Planer or snow plough —			
Independant driver of tractor	1.08	1.11	44.40
Combined with tractor	1.13	1.16	46.40
Road roller —			
Petrol or diesel, not exceeding 5 tons	1.08	1.11	44.40
Petrol or diesel exceeding 5 tons	1.13	1.16	46.40
Steam	1.10	1.19	47.60
Tractor while on ordinary hauling work, including hauling of a grader, planer or other machine operated by another worker — Not exceeding 26 drawbar h.p.	1.08	1.11	44.40
Exceeding 26 drawbar h.p.	1.10	1.13	45.20
Tractor and bulldozer	1.16	1.19	47.60
Tractor and carry-all scraper	1.16	1.19	47.60
Tractor and earth compactor —			
Compactor not exceeding 20 tons	1.10	1.13	45.20
Compactor 20 tons and over	1.16	1.19	47.60
Tractor and front-end loader — under 1½ cu. yd. capacity			
1½ cu. yds or over	1.16	1.19	47.60
Tractor and rooter or special plough	1.16	1.19	47.60
Crawler-track shovel or dragline machine	1.16	1.19	47.60
Slackline drag-line machine	1.16	1.19	47.60
Mobile road crane	1.16	1.19	47.60
Learner-driver/operator			
Mechanical road grader, Tractor and bulldozer, Tractor and carry all scraper, Tractor and rooter or special plough, slackline drag-line machine, crawler-track shovel, or drag-line machine	1.08	1.11	44.40
Dustman	1.08	1.11	44.40
Fencer	1.08	1.11	44.40
Ganger, concrete	1.15	1.18	47.20
Ganger Platelayer	1.12	1.15	46.00
Grease wagon operator	1.14	1.17	46.80
Headman, tunnel	1.32	1.36	54.40
Jig operator	1.10	1.13	45.20
Labourer	1.08	1.11	44.40
Machineman, quarry	1.11	1.14	45.60
Mucker Operator	1.29	1.33	53.20
Pump Attendant (water)	1.10	1.13	45.20
Pump (concrete) attendant in tunnels	1.15	1.13	47.20
Quarry Manager	1.22	1.25	50.00
Quarryman, certificated	1.13	1.16	46.40
Rigger	1.23	1.26	50.40

	Rate Payable		
	from	from	from
	22 November 1969	July 27, 1970.	July 27, 1970.
	Per Hour:	Per Hour:	Weekly:
	\$.C.	\$.C.	\$.C.
Sand Blaster	1.14	1.17	46.80
Shift-boss tunnel	1.27	1.31	52.40
Steel-bender and placer	1.11	1.14	45.60
Steel Erector	1.11	1.14	45.60
Storeman	1.15	1.18	47.20
Surfaceman	1.11	1.14	45.60
Shunter, locomotive	1.08	1.11	44.40
Tool Sharpener	1.11	1.14	45.60
Tradesman: Blacksmith, Boilermaker, bricklayer, bridge carpenter, carpenter and joiner, electrician, fitter, mechanic, painter, panelbeater, plasterer, plumber, welder etc.	1.28	1.28	51.20
Tunnel Boring Machine Operator	1.27	1.31	52.40
Tunneller	1.22	1.26	50.40
Wagon-drill operator	1.11	1.14	45.60

Tradesmen holding the Trade Certificate shall be paid 3c per hour extra.

Tradesmen holding the Advanced Trade Certificate and Registered Electricians shall be paid the said 3c per hour extra plus a further 5c per hour.

These variations shall be deemed to have come into force on the dates on which the rates are stipulated as being payable in the substituted Clause 9 (a).

In witness thereof the parties hereto have executed these presents the day and year first above written.

Signed on behalf of the New Zealand Workers' Industrial Union of Workers.

C. DURNING

Witness to signature

S. LORENZON

Signed on behalf of Codelfa-Cogefar (N.Z.) Ltd.

W. A. DEMPSTER

Witness to signature

J. W. SYLVESTER