

NORTH ISLAND DAIRY FACTORY MANAGERS —  
— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Taranaki, and Wellington Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the North Island Dairy Factory Managers Award, dated the 26th day of September 1969, and recorded in 69 Book of Awards 1999

Upon reading the joint application made by the original parties to the North Island Dairy Factory Managers Award, dated the 26th day of September 1969: And upon being satisfied that the said parties are desirous that the award should be reviewed by it, The Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended by deleting clause 1 and substituting therefor the following clause:

“WAGES

1. (a) Butter Factories—In respect of butter factory managers, the scale shall be as follows:

Up to 500 tons .. .. .	..	..	..	..	..	\$4,122 per annum
From 501 to 600 tons .. .. .	..	..	..	..	..	95 cents for every additional ton
From 601 to 1,000 tons .. .. .	..	..	..	..	..	65 cents for every additional ton
From 1,001 tons to 2,000 tons .. .. .	..	..	..	..	..	44 cents for every additional ton
From 2,001 tons to 3,000 tons .. .. .	..	..	..	..	..	17 cents for every additional ton
From 3,001 tons to 5,000 tons .. .. .	..	..	..	..	..	11 cents for every additional ton
From 5,001 tons to 10,000 tons .. .. .	..	..	..	..	..	7 cents for every additional ton
Over 10,000 tons .. .. .	..	..	..	..	..	3 cents for every additional ton.

- (b) Cheese Factories—In respect of cheese factory managers, the scale shall be as follows:

Up to 350 tons .. .. .	..	..	..	..	..	\$4,122 per annum
From 351 tons to 500 tons .. .. .	..	..	..	..	..	\$1.52 for every additional ton
From 501 tons to 600 tons .. .. .	..	..	..	..	..	\$1.34 for every additional ton
From 601 tons to 1,000 tons .. .. .	..	..	..	..	..	84 cents for every additional ton
From 1,001 tons to 1,100 tons .. .. .	..	..	..	..	..	52 cents for every additional ton
From 1,101 tons to 5,000 tons .. .. .	..	..	..	..	..	30 cents for every additional ton

Over 5,000 tons .. .. . 15 cents for every additional ton.

(c) (i) Casein Factories—Primary Units—In the case of casein factory managers, the scale shall be as follows:

Up to 150 tons .. .. .	\$4,122 per annum
From 151 tons to 200 tons .. .. .	\$3.38 for every additional ton
From 201 tons to 250 tons .. .. .	\$2.08 for every additional ton
From 251 tons to 300 tons .. .. .	\$1.39 for every additional ton
From 301 tons to 400 tons .. .. .	\$1.05 for every additional ton
From 401 tons to 500 tons .. .. .	70 cents for every additional ton
From 501 tons to 700 tons .. .. .	37 cents for every additional ton
From 701 tons to 4,000 tons .. .. .	22 cents for every additional ton
Over 4,000 tons .. .. .	10 cents for every additional ton.

(ii) Casein factory managers who carry out the coagulating and cooking process only shall be paid 5 per cent less than the schedule rate.

(iii) Where a manager is drying and grinding casein curd from another factory or factories he shall be paid the full 5 per cent so deducted.

(iv) Where a manager is drying only casein curd from another factory or factories he shall be paid three-fifths of the 5 per cent so deducted.

(d) Milk-powder Factories—Primary Units—In the case of milk-powder factory managers, the scale shall be as follows:

Up to 450 tons .. .. .	\$4,122 per annum
From 451 tons to 600 tons .. .. .	\$1.11 for every additional ton
From 601 tons to 1,000 tons .. .. .	64 cents for every additional ton
From 1,001 tons to 2,000 tons .. .. .	29 cents for every additional ton
From 2,001 tons to 3,000 tons .. .. .	22 cents for every additional ton
From 3,001 tons to 20,000 tons .. .. .	7 cents for every additional ton
Over 20,000 tons .. .. .	3 cents for every additional ton.

(e) Diversion—Where normal milk is diverted from a factory and that factory's production is thereby reduced, the amount of milk so diverted shall be assessed on the basis of butter, cheese, powder, casein at latest assessed national averages and town milk supply at two and a half gallons per pound butterfat for the purposes of computing the salary of the manager of that factory.

(f) Butter and Casein—(i) A butter factory manager in control of factories where butter is made and casein is precipitated shall be paid an

allowance in addition to his salary as a butter factory manager in accordance with the following scale:

Up to 200 tons .. .. .	\$1.55 per ton of dried casein
From 201 tons to 500 tons .. .. .	84 cents per ton of dried casein
From 501 tons to 1,000 tons .. .. .	56 cents per ton of dried casein
Over 1,000 tons .. .. .	19 cents per ton of dried casein.

(ii) Where a butter factory manager is in control of the drying and/or grinding of casein either from his own company or from other companies he shall be paid an allowance of 19 cents per ton of dried casein for drying and 13 cents per ton of dried casein for grinding.

(g) Whey-butter—Where factories collect whey-cream for the manufacture of whey-butter, the tonnage of such whey-butter manufactured shall be added to the creamery-butter tonnage as a basis of computing the manager's salary: Provided that for the first 100 tons of whey-butter manufactured, a manager shall be paid at the rate of 64 cents per ton.

(h) Buttermilk Powder—(i) Where the manager of a butter factory is required to undertake the manufacture of buttermilk powder or variations thereof by the roller, or spray process, he shall be paid an allowance in addition to his salary as a butter factory manager in accordance with the following scale:

For the first 100 tons .. .. .	\$2.02 per ton
From 101 tons to 200 tons .. .. .	56 cents per ton
Over 200 tons .. .. .	15 cents per ton.

Excepting that where a company has two or more factories and employs a supervisor or a registered general manager, the payment for the butter factory manager shall be 5 per cent in addition to the salary prescribed in subclause (a) of this clause.

(ii) Where a spray or roller drying unit is in use for other than buttermilk drying and under the control of a butter factory manager he shall be paid an allowance in addition to his salary as a butter factory manager in accordance with the following scale:

Up to 600 tons .. .. .	62 cents per ton of powder
601 tons to 1,500 tons .. .. .	39 cents per ton of powder
1,501 tons to 3,000 tons .. .. .	26 cents per ton of powder
Over 3,000 tons .. .. .	12 cents per ton of powder.

(i) Supervising Managers—A supervising manager who is engaged in managing a main factory with supervision over one or more branch factories shall be paid on the output of the largest unit of the group plus 5 per cent.

(j) Managers using their cars on the employer's business shall be given a car allowance of 10 cents a mile.

(k) Assistant Managers—Where an assistant manager is employed he shall be paid a salary of not less than 75 per cent of the manager's award rate for the products concerned.”

2. That this order shall come into force on the date of the date hereof, except that so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 1st day of June 1970.

Dated this 3rd day of September 1970.

A.P. BLAIR, Judge.