

NORTHERN, WELLINGTON, AND CANTERBURY DENTAL TECHNICIANS
AND DENTAL ASSISTANTS - AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Wellington, and Canterbury Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern, Wellington, and Canterbury Dental Technicians and Dental Assistants Award, dated the 11th day of June 1969, and recorded in 69 Book of Awards p. 1130

Upon reading the joint application made by the New Zealand Federated Dental Technicians and Assistants Industrial Association of Workers and the New Zealand Dental Employers Industrial Union of Employers, parties bound by the Northern, Wellington, and Canterbury Dental Technicians and Dental Assistants Award, dated the 11th day of June 1969: And upon being satisfied that the original parties to the award are desirous that the award should be reviewed by it, The Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a), (c) and (d) of clause 2 (Wages - Part I) and substituting therefor the following subclauses:

“(a) The following shall be the minimum rates of wages for the respective classes of workers:

				Per Week
				\$
Registered dental technicians	..	..	..	55.00
Dental metal process workers (as defined below)	..	..	..	42.00

A ‘dental metal process worker’ is a worker who is employed solely on non-precious metal alloys.

For the purpose of this subclause a registered dental technician shall also include those who have or are about to apply for registration, provided such application is made within one month of the worker becoming entitled to registration.”

“(c) Female technicians who have not served an apprenticeship shall, after six years’ employment as a technician, be paid not less than \$42 per week.”

“(d) Female metal process workers shall be paid not less than the following rates of pay:

				Per Week
				\$
First year of employment	..	..	..	26.50
Second year of employment	..	..	..	29.00
Third year of employment	..	..	..	33.00
Fourth year of employment	..	..	..	37.00

				Per Week
				\$
Fifth year of employment	..	..	..	40.40
Thereafter	..	..	..	42.00 "

(2) By deleting subclause (a) of clause 4 (Wages - Part II) and substituting therefor the following subclause:

"(a) The following shall be the minimum rates of wages:

				Per Week
				\$
16 years of age and under	..	..	..	15.25
Between 16½ and 17 years	..	..	..	16.85
Between 17 and 17½ years	..	..	..	18.25
Between 17½ and 18 years	..	..	..	19.50
Between 18 and 18½ years	..	..	..	21.15
Between 18½ and 19 years	..	..	..	22.40
Between 19 and 19½ years	..	..	..	23.85
Between 19½ and 20 years	..	..	..	25.50
Between 20 and 21 years	..	..	..	27.15
21 years and over	..	..	..	30.00

After completion of three years of service the worker shall be classed as a senior and shall be paid not less than \$30 per week. A worker commencing under the age of 16 years shall be paid in accordance with the wage scale as if she had commenced employment at the age of 16 years."

(3) By adding to subclause (b) of clause 6 (Hours of Work - Part III) the following proviso:

"Provided that by mutual agreement between the employer and the worker the meal interval may be reduced to not less than 30 minutes."

(4) By deleting the figures and words "18th day of November 1970" where they appear in the enacting sheet and in clause 27 (Term of Award) and substituting therefor in each case the figures and words "18th day of November 1971".

2. That this order shall come into force on the day of the date hereof, except that in so far as it relates to wages it shall be deemed to have come into force on the first day of the pay period in each establishment commencing on or after the 1st day of July 1970.

Dated this 19th day of October 1970.

(L.S.)

A. P. BLAIR,
Judge.