In the Court of Arbitration of New Zealand, Canterbury Industrial District-In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Canterbury Pottery Workers Award, dated the 24th day of October 1969, and recorded in 69 Book of Awards p. 2180

Upon reading the joint application made by the original parties to the Canterbury Pottery Workers Award, dated the 24th day of October 1969: And upon being satisfied that the said parties are desirous that the award should be reviewed by it, The Court, in pursuance and exercise of the powers vestedinit by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:
(1) By deleting paragraph (i) of subclause (a) of clause 3 (Wages) and substituting therefor the following paragraph:
*(i) The following shall be the minimum rates of wages for adult male workers employed in or about pottery works:

| , |  |  |  | Per Hour cents |
| :---: | :---: | :---: | :---: | :---: |
| Throwers | - | . | - | 105.5 |
| Mould makers | . | - | . | 103.0 |
| Turners | $\cdots$ | - | - | 102.0 |
| Setter and/or tunnel kiln worker |  | . | . | 99.5 |
| Man in charge of slip room | $\cdots$ | . | - | 99.5 |
| Glaze maker | . | . | - | 99.5 |
| Presser | . | - | . | 98.5 |
| Packers | . | - | - | 98.5 |
| All other workers | . | - | - | 97.5* |

(2) By deleting subclause (c) of clause 3 (Wages) and substituting therefor the following subclause:
"(c) The following shall be the minimum rates of wages for youths:

|  |  |  |  | Per Week |
| :--- | :--- | :--- | :--- | :---: |
| 16 to $16 \frac{1}{2}$ years of age | .. | .. | .. | 16.48 |
| $16 \frac{1}{2}$ to 17 years of age | .. | .. | .. | 18.56 |
| 17 to $17 \frac{1}{2}$ years of age | .. | .. | .. | 20.56 |
| $17 \frac{1}{2}$ to 18 years of age | .. | . | . | 22.60 |

Per Hour
cents
67
77
(3) By deleting subclause (a) of clause 4 (Employment of Females) and substituting therefor the following subclause:
"(a) Wages - The minimum weekly rates of wages for females shall be:

| Age | First Six | Second | Third Six | Fourth Six | $\begin{gathered} \text { Fifth } \\ \text { Six } \end{gathered}$ | Sixth Six | Seventh Six | $\begin{gathered} \text { Eighth } \\ \text { Six } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commencing | Months | Months | Months | Months | Months | Months | Months | Months |
|  | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 16 to 17 | 14.75 | 15.95 | 17.10 | 18.90 | 20.00 | 21.25 | 23.60 | 25.40 |
| 17 to 18 | 16.55 | 18.30 | 19.50 | 20.65 | 22.45 | 23.60 | 25.40 | 27.15 |
| 18 to 19 | 20.00 | 21.25 | 23.00 | 23.60 | 25.40 | 27.15 |  |  |
| 19 to 20 | 22.45 | 23.60 | 24.80 | 27.15 |  |  |  |  |

## Thereafter $\$ 28.40$ per week. ${ }^{*}$

(4) By deleting the figures and words "31st day of January 1971 " where they appear in the enacting sheet and in clause 18 (Term of Award) and substituting therefor in each case the figures and words "30th day of September 1971".
2. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay period in each establishment commencing on or after the 16th day of September 1970.

Dated this 19th day of October 1970.

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\begin{array}{cc}
(L . S .) & \text { A.P. BLAIR, } \\
\text { Judge. }
\end{array}
$$

## MEMORANDUM

The following statement of the parties is recorded at their request:
"In reaching the above agreement the parties acknowledged the intention that award rates and those actually being paid should be in closer proximity.

The expressed intention of the parties is that an adjustment of 6 cents per hour should be made in the base rates upon which incentives are based."

A.P. BLAIR, Judge.

