

**NEW ZEALAND PAPER MILLS LIMITED (MATAURA) ENGINE
DRIVERS, FIREMEN, GREASERS AND ASSISTANTS—VARIATION OF
INDUSTRIAL AGREEMENT**

In the matter of an industrial agreement dated 30th day of December 1969, and made in pursuance of the Industrial Conciliation and Arbitration Act 1954, between New Zealand Engine Drivers, Firemen, Greasers and Assistants Industrial Union of Workers of the one part and New Zealand Paper Mills Limited of the other part.

It is hereby agreed between the parties that the industrial agreement dated 30th day of December 1969 shall be varied in the manner following.

1. Clause 11 (a) and (b) By deleting sub-clauses (a) and (b) of clause 11 and substituting the following new sub-clauses (a) and (b) of clause 11.

	Cents Per Hour
“(a) Turbine Attendant	143.7
Fireman	137.0
Crusher	129.3
Oilerman	123.8

An oilerman holding a current first class Engine Drivers certificate shall be paid 3 cents per hour extra.

An oilerman holding a current second-class Engine Drivers certificate shall be paid 2 cents per hour extra.

	Cents Per Hour
(b) Junior Assistants	
Under 17 years of age	70.7
17 and under 18 years of age	85.1
18 and under 19 years of age	97.3

Thereafter—adult rates”

2. Clause 17 By adding the following new clause 17.

“17. The rates of remuneration determined by this agreement shall be subject to the general order of the Court of Arbitration dated 3rd November 1970.”

3. Term of Agreement—By deleting the words “13th day of June 1971” and substituting therefor the words “11th day of July, 1971.”

This variation shall be effective from the 23rd day of November, 1970.

Dated at Mātaura this 19th day of November, 1970.

Signed for and on behalf of New Zealand Paper Mills Limited.

R. A. Walkington.

Witness to above signature: W. A. Mockford.

Signed for and on behalf of The New Zealand Engine Drivers, Fireman, Greasers and Assistants Industrial Union of Workers.

D. W. Henry.

Witness to above signature: J. R. Ogilive.