

NEW ZEALAND PAPER MILLS LIMITED (MATAURA) FACTORY
ENGINEERS—VARIATION OF INDUSTRIAL AGREEMENT

In the matter of an industrial agreement dated 22nd day of December 1969, and made in pursuance of the Industrial Conciliation and Arbitration Act 1954, between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers of the one part and New Zealand Paper Mills Limited of the other part.

It is hereby agreed between the parties that the industrial agreement dated 22nd day of December 1969 shall be varied in the manner following.

1. Clause 11 (a) and (c) By deleting sub-clause (a) and (c) of clause 11 and substituting the following new sub-clauses (a) and (c) of clause 11.

	Cents per Hour
“(a) Tradesman	148.1
Engineering Machinist	123.8

Tradesman’s Mate—A “tradesmans mate” is a worker who is directed to regularly assist tradesmen with normal mechanical duties, as a personal assistant. This does not imply that tradesmen not provided with assistants should be so provided.

For initial period of employment not exceeding 3 months	117.2 cents
Thereafter	121.6 cents

A tradesman who is the holder of a trade certificate in fitting, turning and machining issued by the New Zealand Trade Certification Board or a registered Electrician, 3 cents per hour extra.

A tradesman or a registered Electrician who is the holder of an advanced trade certificate appropriate to his trade issued by the New Zealand Trade Certification Board an additional 3 cents per hour extra, making 6 cents per hour extra in all.

A tradesman responsible for setting up and aligning the roll grinder shall be paid 3.3 cents per hour in addition to the scheduled rate while so employed.

Tradesman permanently allocated to shift to work 2.0 cents per hour extra.

	Cents per Hour
Youths—under 17 years of age	70.7
17—18 ”	85.1
18—19 ”	97.3

Thereafter Adult Rates”

“(c) Charge Hands Allowance—A charge hand designated as such shall be paid 8.9 cents per hour extra.”

2. Clause 17—By adding the following new clause 17.

“17. The rates of remuneration determined by this agreement shall be subject to the general order of the Court of Arbitration dated 3rd November, 1970.”

3. Clause 18—By deleting the words “13th day of June 1971” and substituting therefor the words” 11th day of July 1971.”

This variation shall be effective from the 23rd day of November 1970.

Dated at Mataura this 20th day of November 1970.

Signed for and on behalf of New Zealand Paper Mills Limited.

R. A. Walkington.

Witness to above signature: L. A. Mockford.

Signed for and on behalf of New Zealand Engineering, Coachbuilding, Aircraft,
Motor and Related Trades Industrial Union of Workers.

J. A. Boomer.

Witness to above signature: W. G. McDaimid.