

**GENERAL FOODS CORPORATION (N.Z.) LIMITED SENIOR RELIEF
VAN SALESMEN—INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this sixteenth day of December, 1970, between the Northern Drivers Industrial Union of Workers (hereinafter called the Union) on the one part and General Foods Corporation (N.Z.) Limited (hereinafter called the Company) of the other part, whereby it is mutually agreed by and between the parties hereto as follows—

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the parties, and they shall be deemed to be and are hereby declared to form part of the agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything contrary to this agreement or to its terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

1. Industry to which Agreement Applies—This Agreement shall apply to Senior Relief Van Salesmen employed by the company in the Northern Industrial District who are substantially employed in the training of van salesmen in the field or relieving as van salesmen due to the temporary absence of competent van salesmen.

2. Wages—Senior Relief Van Salesmen covered by this agreement shall receive not less than \$70 weekly, such amounts being for all hours worked and inclusive of payment under Sections 19 (4) 28 and 29 of the Factories Act 1946, except as provided in paragraph 5 of this agreement.

3. Exemptions—All Senior Relief Van Salesmen covered by this agreement shall be subject to the terms and provisions of the New Zealand General Drivers Award with the exception of Clause 4, 5, 7a, 8, 24 (b) (h) 28 and 30 and Section II.

4. Service Allowance—A service allowance will be paid as follows—

0-3 months' service	.....	.....	.....	\$2.00 per week
3-12 months' service	.....	.....	.....	\$2.50 per week
1-2 years' service	.....	.....	.....	\$3.00 per week
Over 2 years' service	.....	.....	.....	\$4.00 per week

5. Week-end and Statutory Holiday Work—If no competent van salesman is available and a Senior Relief Van Salesman is required to work in sole charge of a vehicle on any Saturday, Sunday or Statutory Holiday per Clause 9 (a) of the Drivers' Award, he shall receive the equivalent Van Salesmen's hourly rate including any appropriate overtime penalty payments as provided in Clause 7 (b) of the New Zealand Drivers' Award whilst so employed.

6. Morning Goods Relief Van Salesmen shall receive an allowance of 80 cents on any day that they are required to commence work between midnight and 6.00 a.m.

7. Terms of Agreement—(i) This agreement, insofar as the provisions relating to the rates of wages to be paid are concerned, shall be deemed to have come into force on the first day of the pay period commencing on the 4th August, 1970 and, insofar as all other provisions of the agreement are concerned, it shall come into force on the 16th October, 1970 and this agreement shall continue in force until the 13th day of May, 1971, unless there is a National Drivers' Award wage increase negotiated at an earlier date, when this agreement shall be reviewed.

(ii) Either party may withdraw from this agreement by giving thirty clear days' notice in writing to the other party of that party's intention to withdraw from this agreement.

Signed for and on behalf of the Northern Drivers' Union—

S. McCAFFLEY.

Witness to the above signature—

D. McCARTHY.

Signed for and on behalf of General Foods Corporation (N.Z.) Ltd.—

A. L. GARDNER.

Witness to the above signature—

J. D. FREE.