

TARANAKI, WELLINGTON, MARLBOROUGH, NELSON AND WESTLAND
HOSPITAL BOARDS' CLERICAL WORKERS—VARIATION OF
INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 12th day of March 1970, between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers (hereinafter called "the Union") on the one part and the New Zealand Hospital Boards' Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 30th day of April 1968, as amended on the 5th day of November 1968, the 24th day of June 1969, the 26th day of November 1969, and the 9th day of December 1969, shall be and is hereby varied in the manner following, that is to say:

1. By deleting paragraph (ii) from clause 1 and substituting therefor the following paragraph:

(ii) Male officers in receipt of a salary of more than \$4,220 per annum from April 1, 1969, to June 14, 1969, and \$4,530 per annum from June 15, 1969 (exclusive of any payment under subclause (q) of clause 3 of this industrial agreement).

2. By deleting paragraph (ii) from subclause (c) of clause 3 and substituting therefor the following paragraph:

(ii) Male Officers - Grade Special: A board may promote officers to Grade Special. Only those officers who, in the opinion of the board, possess exceptional personal qualifications and ability and who are already being paid the maximum salary for Grade II shall be eligible for promotion to Grade Special. The minimum salary for this grade shall be \$3,970 per annum and the maximum \$4,220 per annum from April 1, 1969, to June 14, 1969, and from June 15, 1969, the minimum salary shall be \$4,246 per annum and the maximum salary \$4,530 per annum.

In the event of the board promoting an officer to this grade the salary increment granted shall be made in one or two steps to one of the rates in the following scale:

From April 1, 1969 to June 14, 1969	From June 15, 1969
Per Annum	Per Annum
\$	\$
3,970	4,246
4,090	4,380
4,220	4,530

Provided that, in the case of the Wellington Hospital Board, the maximum salary shall be \$5,258 per annum from June 15, 1969, and the following scale shall apply from the same date:

Per Annum
\$
4,246
4,380
4,530
4,674
4,819
4,969
5,113
5,258

3. By deleting from the clauses and subclauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in column (2) hereunder to apply from and including June 15, 1969:

		Column (1)	Column (2)
Clause 1 - Application:	(iii)	\$5,090	\$5,258
	(iv)	3,450	3,564
Clauses 3 Rates and Conditions of Pay:			
	(a)	915	945
		1,070	1,105
		1,195	1,234
		1,370	1,415
		1,555	1,606
		1,720	1,777
		1,885	1,947
		2,035	2,102
		2,140	2,211
		2,330	2,407
		2,425	2,505
		2,565	2,650
		2,665	2,753
	(b)	2,565	2,650
	(c) (i)	2,795 (2 places)	2,887
		2,925	3,022
		3,055	3,156
		3,185	3,290
		3,320	3,430
		3,450	3,564
		3,580	3,698
		3,710	3,832
		3,830	3,956
		3,970 (2 places)	4,101
	(d)	915	945
		1,070	1,105
		1,195	1,234
		1,370	1,415
		1,555	1,606
		1,720	1,777
		1,885	1,947
		2,035	2,102
	(e) (i)	2,120 (2 places)	2,190
		2,140	2,211
		2,230	2,304
		2,280	2,355
		2,330	2,407
		2,360	2,438
		2,425 (2 places)	2,505
		2,535 (2 places)	2,619
		2,665 (3 places)	2,753
	(ii)	2,795 (2 places)	2,887
		2,925	3,022
		3,055	3,156
		3,185	3,290
		3,320	3,430
		3,450 (2 places)	3,564
Clause 6 Overtime:	(g)	3,830	3,956

4. The variations to the rates of salary prescribed in the foregoing clauses shall be deemed to have come into force on the dates specified.

For and on behalf of the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers

W. J. Anton, Secretary.

For and on behalf of the New Zealand Hospital Boards' Industrial Union of Employers

C. H. Long, Secretary.

TIWAI SMELTER CONSTRUCTION PROJECT - CONCURRENCE

To the Clerk of Awards at Dunedin.

Take notice that we Hampden Industries Limited, P.O. Box 22 - 380 Otahuhu Fencing Contractors hereby signify our concurrence with the Industrial Agreement dated the 22nd day of September, 1969, between the New Zealand Construction Co. Limited and the Otago and Southland Operative Plasterers Industrial Union of Workers: The Southland Road Transport and Motor and Horse Drivers and their Assistants Industrial Union of Workers: Otago and Southland General Electrical Workers Industrial Union of Workers: New Zealand Engineering, Coach building, Aircraft, Motor and Related Trades Industrial Union of Workers: Canterbury, Otago and Southland General and Builders' Labourers and Related Trades Industrial Union of Workers: New Zealand Plumbers, Gasfitters and Related Trades Industrial Union of Workers: Invercargill Wholesale Storemen and Packers and Warehouse Employees (Other than Drivers and Clerks) Industrial Union of Workers: Southland Painters and Decorators Industrial Union of Workers: and New Zealand Carpenters and Related Trades Industrial Union of Workers filed in your office as No. 804.

Dated at Auckland this 12th day of March 1970.

Hampden Industries Limited

R.G. CHRISTIE,
Manager