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This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this First day of March 1971 between The Auckland Hospital Board and The Auckland Provincial District Local Authorities Officers' Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the Twenty-fifth day of August 1969 shall be and is thereby varied in the manner following:

(i) That Clause 3 subclause (a) be amended by deleting the three scales of salaries provided therein and substituting the following:

RATES FRO	M 15	/7/70										
Class 1A Year	1	2	3	4	5	6	7	8	9	10	11	12
\$	1320	1567	1784	1937	2137	2345	2543	2723	2838	2952	3111	3381
Class 1B Year	1	2	3	4	5	6	7	8	9	10		
\$	1320	1567	1784	1937	2137	2345	2543	2723	2863	2960		
Class 1C Year	1	2	3	4	5	6	7	8	9			
\$	1320	1567	1784	1937	2137	2345	2543	2723	2863			
RATES FROM Class 1A	23/11	/70										
	23/11 1	/70 2	3	4	5	6	7	8	9	10	11	12
Class 1A	1	2	3									
Class 1A Year	1	2			2201		2619		2923			
Class 1A Year \$ Class 1B	1 1360 1	2 1614 2	1838	1995 4	2201 5	2415 6	2619 7	2805 8	2923 9	3041 10		
Class 1A Year \$ Class 1B Year	1 1360 1	2 1614 2	1838 3 1838	1995 4	2201 5 2201	2415 6	2619 7	2805 8	2923 9	3041 10		

(ii) That Clause 3 subclause (b) be amended by deleting from this subclause the following:

CLASSES II to XII INCLUSIVI	E	From 15/4/70	15/7/70
	Minimum Salary	\$2339	\$2409
	Maximum Salary	\$4972	\$5121
and inserting CLASSES II to XII INCLUSIVI	E Minimum Salary Maximum Salary	From 15/7/70 \$2619 \$5405	23/11/70 \$2698 \$5524

(iii) That Clause 3 subclause (c) be amended by deleting from this subclause the following:

CLASS SPECIAL	Minimum Salary Maximum Salary	From 15/4/70 \$4693 \$6630	15/7/70 \$4834 \$6829
and inserting			
		From 15/7/70	23/11/70
CLASS SPECIAL	Minimum Salary	\$5101	\$5254
	Maximum Salary	\$7207	\$7207

(iv) That Clause 3 subclause (g) be amended by deleting from this subclause the following:

Annual Salary Not Exceed	ing Rate of Lodging Allowance
From 15/4/70 15/7/70	
\$\$\$	\$
1214 1250	120
1442 1485	70

## and inserting

Annual Salary Not Exceeding	Rate of Lodging Allowance
From 15/7/70 23/11/70	
\$\$	\$
1320 1360	120
1567 1614	70

(v) That Clause 7 subclause (b) be amended by deleting the provisions of subclause and inserting the following:

(a) On and from the 15th day of July 1970 the payment of overtime together with salary shall not exceed the limits set out in the following schedule:

Annual Salary		Annual Limit on Gross Amount Paid for Salary and all Additional Payments Provided for under Clause 6, subclauses (f) and (g) of this Agreement.		
Up to and including	\$3974	\$4562		
Between \$3975 and inclusive	\$4163	\$4673		
Between \$4164 and inclusive	\$4899	\$4899		

(b) On and from the 23rd day of November 1970 the payment of overtime together with salary shall not exceed the limits set out in the following schedule:

Annual Salary		Annual Limit on Gross Amount Paid for Salary and all additional Payments Provided for under Clause 6, subclauses (f) and (g) of this Agreement.		
Up to and including Between \$4094 and	\$4289	\$4681		
inclusive		\$4799		
Between \$4290 and inclusive		\$5046		

(vi) That the Amendments provided herein shall be deemed to come into force on and from the fifteenth day of July 1970.

Signed on behalf of the Auckland Hospital Board

Chief Executive (H. H. Buswell)

Signed on behalf of the Auckland Provincial District Local Authorities Officers' Industrial Union of Workers

> Secretary (J. B. Davy)

## Schedule of Scales of Salaries applying to:

(i) Positions classified between Classes II to XII inclusive

 (ii) Officers classified within Class Special with effect from 15 July 1970 and 23 November 1970

Class II (a) w.e.f.	\$2619 — 2804 — 2923 — 3040 \$2698 — 2888 — 3011 — 3131
(b) w.e.f.	\$2923 — 3040 — 3204 \$3011 — 3131 — 3300

		R	ates from
		15/7/70	23/11/70
Class III	lst year 2nd year 3rd year 4th year	\$ 3111 3381 3526 3618	\$ 3204 3482 3632 3727
Class IV	lst year 2nd year 3rd year	3526 3618 3734	3632 3727 3846
Class V	1st year 2nd year 3rd year	3618 3734 3873	3727 3846 <b>3989</b>

		15/7/70	Rates from 23/11/70
Class VI	1st year 2nd year 3rd year		\$ 3846 3989 4153
Class VII	lst year 2nd year 3rd year		3989 4153 4316
Class VIII	1st year 2nd year 3rd year		4153 4316 4509
Class IX	lst year 2nd year 3rd year		4316 4509 4807
Class X	lst year 2nd year 3rd year		4509 4807 5007
Class XI	1st year 2nd year 3rd year		4807 5007 5254
Class XII	1st year 2nd year 3rd year		5007 5254 5524
Class Special	w.e.f. 23/11/70 \$5254	— 5405 — 5709 — — 6699 — 6977 — — 5524 — 5795 — — 6699 — 6977 —	7207 6071