

TARANAKI, WELLINGTON, MARLBOROUGH, NELSON AND
WESTLAND HOSPITAL BOARDS' CLERICAL WORKERS—VARIATION
OF INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 9th day of March, 1971, between the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers (hereinafter called "the union") on the one part and the New Zealand Hospital Boards' Industrial Union of Employers (hereinafter referred to as "the employers", "the boards", the "employing authority") on the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 6th day of April, 1970, as varied on the 13th day of August, 1970, and 4th day of December, 1970, shall be and is hereby varied in the manner following, that is to say:

1. By deleting from the clauses and subclauses indicated the figures and symbols in column (1) hereunder and substituting therefor the figures and symbols appearing in columns (2) and (3) hereunder:

	Column (1)	Column (2) from 15/7/70.	Column (3) from 23/11/70.
	\$	\$	\$
Clause 1—Application: (ii)	5,219	5,508	5,613
(iii)	6,037	6,371	6,371
(iv)	4,422	4,666	4,806
Clause 3—Rates and Conditions of Pay			
(a)	1,236		
(2 places)		1,304	1,343
1,442		1,522	1,568
1,597		1,685	1,736
1,803		1,902	1,959
2,009		2,120	2,184
2,204		2,326	2,396
2,395		2,527	2,603
2,601		2,745	2,827
2,833			
(2 places)		2,989	3,079
2,997		3,163	3,258
3,146		3,320	3,420
(b)	2,997	3,163	3,258
(c) (i)	3,368		
(2 places)		3,554	3,661
3,520		3,714	3,825
3,670		3,873	3,989
3,820		4,032	4,153

	Column (1)	Column (2) from 15/7/70.	Column (3) from 23/11/70.
	3,971	4,190	4,316
	4,121	4,349	4,479
	4,267	4,501	4,636
	4,422	4,666	4,806
	4,488	4,726	4,868
	4,651		
	(2 places)	4,909	5,056
(ii)	4,742		
	(3 places)	5,005	5,155
	4,893		
	(2 places)	5,163	5,318
	5,056		
	(2 places)	5,336	5,466
	5,219		
	(3 places)	5,508	5,613
	\$5,382	\$5,680	\$5,765
	5,546	5,852	5,922
	5,708	6,026	6,076
	5,871	6,196	6,231
	6,037		
	(2 places)	6,371	6,371
(d)	1,236		
	(2 places)	1,304	1,343
	1,442	1,522	1,568
	1,597	1,685	1,736
	1,803	1,902	1,959
	2,009	2,120	2,184
	2,204	2,326	2,396
	2,395	2,557	2,603
	2,601	2,745	2,827
(e) (i)	2,629		
	(3 places)	2,775	2,858
	2,833		
	(4 places)	2,989	3,079
	2,923		
	(2 places)	3,085	3,178
	3,146		
	(3 places)	3,320	3,420
(ii)	3,368		
	(2 places)	3,554	3,661
	3,520	3,714	3,825
	3,670	3,873	3,989
	3,820	4,032	4,153
	3,971	4,190	4,316
	4,121	4,349	4,479
	4,267	4,505	4,640
	4,422		
	(2 places)	4,666	4,806

2. By deleting from the first and second paragraphs following the scales of salaries in subclauses (a) and (d) of clause 3 (Rates and Conditions of Pay) the symbols and figures \$1442 and \$1597 respectively and substituting therefor the symbol and figures "\$1,568" and "\$1,736" respectively.

3. By deleting subclause (g) of clause 6 (Overtime) and substituting therefor the following subclause:

(g) Payment for overtime worked in respect of any year ending on 31st March, plus the salary for that year, shall not exceed the following limitations:

From 15th July, 1970 to and including 22nd November, 1970 \$4,666 in respect of those employees who are in receipt of a salary of \$4,349 per annum or less; an amount equal to the total of the employee's annual salary plus \$234 in respect of employees who are in receipt of a salary from \$4,350 per annum to \$4,909 per annum; \$5,143 in respect of those employees who are in receipt of a salary from \$4,910 per annum to \$5,143 per annum: Provided that any employee in receipt of a salary of \$5,143 or more per annum shall not be entitled to payment for overtime.

On and after 23rd November, 1970

\$4,806 in respect of those employees who are in receipt of a salary of \$4,479 per annum or less; an amount equal to the total of the employee's annual salary plus \$242 in respect of employees who are in receipt of a salary from \$4,480 per annum to \$5,056 per annum; \$5,298 in respect of those employees who are in receipt of a salary from \$5,057 per annum to \$5,298 per annum: Provided that any employee in receipt of a salary of \$5,298 or more per annum shall not be entitled to payment for overtime.

4. The foregoing variations shall be deemed to have come into force as follows:

Clause 1 hereof: from the dates specified.

Clause 2 hereof: from the 23rd day of November, 1970.

Clause 3 hereof: from the dates specified.

For and on behalf of the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers

W. J. Anton, Secretary.

For and on behalf of the New Zealand Hospital Boards' Industrial Union of Employers

C. E. Long, Secretary.