

**WELLINGTON, MARLBOROUGH, NELSON AND WESTLAND
HOSPITAL BOARDS, GARDENERS, LABOURERS AND OTHER
WORKERS—VARIATION OF INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 9th day of March, 1971, between the Wellington, Nelson, Westland & Marlborough Local Bodies, Other Labourers' & Related Trades Industrial Union of Workers (hereinafter called "the Union") on the one part and the New Zealand Hospital Boards' Industrial Union of Employers (hereinafter referred to as "the employer/s", "the board",) on the other part whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 7th day of May, 1970, and varied on the 4th day of September 1970, shall be and is hereby further varied in the manner following, that is to say:

1. By deleting subclause (a) of clause 3 (Wages) and substituting therefor the following subclause:

| | | | From July 15th 1970. per week. \$ | From November 23rd 1970. per week. \$ |
|--------------------------------------|----|----|---|---|
| First Class Gardeners | .. | .. | 55.58 | 57.22 |
| Gardeners | .. | .. | 46.60 | 48.00 |
| Building and Maintenance Workers | .. | .. | 46.60 | 48.00 |
| Groundsmen and Other General Workers | .. | .. | 45.20 | 46.56 |
| Incinerator Attendants | .. | .. | 49.91 | 51.41 |

2. The variations to the rates of wages prescribed in the foregoing clauses shall be deemed to have come into force on the day of the dates shown at the head of the respective columns of wages rates.

For and on behalf of the Wellington, Nelson, Westland & Marlborough Local Bodies, Other Labourers' & Related Trades Industrial Union of Workers:

P. M. Butler, Secretary.

For and on behalf of the New Zealand Hospital Boards' Industrial Union of Employers:

C. H. Long, Secretary.