

NORTHERN INDUSTRIAL DISTRICT TANNERS—AMENDMENT
OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—
In the matter of the Industrial Conciliation and Arbitration Act 1954; and in
the matter of the Northern Industrial District Tanners Award, dated the 24th
day of September 1969, and recorded in 69 Book of Awards 1977.

Upon reading the joint application made by the original parties to the Northern
Industrial District Tanners Award, dated the 24th day of September 1969: and
upon being satisfied that the said parties are desirous that the award should be
reviewed by it, the Court, in pursuance and exercise of the powers vested in it by
section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with
the consent of the said parties, doth hereby order as follows:

1. That the said award, as amended by orders of the Court dated 19 February
1970 and 4 June 1970, shall be further amended in the manner following:

(1) By deleting subclause (a) of clause 3 (Wages) and substituting therefor the
following subclause:

“(a) The following shall be the minimum rates of wages:

	Per Week \$	Per Hour cents
Table hands engaged on the dressing of hide sides and waxed split on drum or hand-stuffed bark- tanned leather	50.40	126
Machine splitter (operator in charge of machine)	} 50.40	126
Colour-leather dyer (if responsible for formulae and mixing dyes)		
Bend sorter or classer		
Shaving machine operator	} 49.60	124
Machine flesher		
Machine unharriers		
Machine scudders	} 47.60	119
Tan-yard, lime-yard, drum hands and dolley-men		
Applying paste and/or setting out on pasting machine	} 46.80	117
Machine splitter's assistants		
Hair washer	} 46.00	115
Staking machinist		
Rollerman	} 46.00	115
Workers handling green or salted hides		
Striker or setting-out machinist	} 46.00	115
Sprayers and lacquer mixer		
Buffing and fluffing machinists	} 46.00	115
Table hand setting out chrome		
Sammying machinist	} 46.00	115
Hydro-extractor operator		
Other workers employed on pasting machine ..	46.00	115

	Per Week \$	Per Hour cents
Glazing machinist	} 45.20	113
Boarding machinists		
Ironing and embossing machinists		
Seasoning machinists and assistants		
Shedmen applying dressing to sole leather and offal		
Togglers		
Machinists not specified elsewhere and all other workers	45.20	113"

(2) By deleting subclause (a) of clause 4 (Employment of Junior Workers) and substituting therefor the following subclause:

"(a) Junior workers under 19 years of age may be employed at the following minimum rates of pay:

	Per Week \$
17 to 17½ years of age	24.00
17½ to 18 years of age	27.00
18 to 18½ years of age	30.00
18½ to 19 years of age	34.00
Thereafter adult rates."	

(3) By deleting from the undermentioned clauses the figures symbols, and words in the first column hereunder and substituting therefor in each case the figures, symbols and words respectively set out in the second column hereunder:

	First Column	Second Column
Clause 1	\$2,800	\$3,374
Clause 2 (c)	65 cents	67 cents
Clause 3 (b)	70 cents	72 cents
Clause 5 (c)	65 cents	67 cents
Clause 13 (e)	12 cents	13 cents
Clause 13 (h)	30 cents	32 cents

(4) By deleting the figures and words "31st day of May 1971" where they appear in the enacting sheet and in clause 19 (Term of Award) and substituting therefor in each case the figures and words "14th day of July 1971".

2. That the rates of remuneration prescribed by this order shall not be increased by the application of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the commencement of the first pay week on or after the 29th day of January 1971.

Dated this 10th day of March 1971.

(L.S.)

A. P. BLAIR, Judge.

MEMORANDUM

The following statement of the applicant parties is recorded at their request:

"The rates of wages provided in this amendment reflect the intention of the parties that award wage rates and the actual rates paid in the industry should be in closer proximity.

The union has agreed that it will not seek to maintain existing above-award margins.

Employers bound by this award shall have the right to offset against the new wage rates prescribed by this amendment to the award any above-award payments and bonus payments previously paid.”

A. P. BLAIR, Judge.