

NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE
JUDICIAL DISTRICT) BACON WORKERS—AMENDMENT
OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Bacon Workers Award, dated the 31st day of July 1969, and recorded in 69 Book of Awards 1513.

Upon reading the joint application made by the original parties to the Northern Industrial District (except Gisborne Judicial District) Bacon Workers Award, dated the 31st day of July 1969; and upon being satisfied that the said parties are desirous that the award should be reviewed by it, the court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award, as amended by order of the Court dated 15 June 1970, shall be further amended in the manner following:

(1) By deleting clause 5 and substituting therefor the following clause:

“WAGES

5. The following shall be the minimum rates of wages for adult workers:

| | Per Week \$ |
|---|-------------------|
| (a) Slaughtermen | 54.75 |
| A worker who does any of the following operations shall be classed as a slaughterman: The sticking, scalding, scraping, singeing, black scraping, scrubbing and thoroughly cleaning, opening up, and removing insides, washing, and hanging off of pigs. A slaughterman may be required to do any other work covered by this award for the purpose of making up the weekly hours. | |
| (b) First smallgoods man | 55.06 |
| (c) First bacon curer | 55.06 |
| (d) Driver-salesman—viz: a worker who travels beyond a radius of 25 miles from the chief post office in the city or town in which the employer's place of business is located | 51.86 |
| (e) Orderman—viz: a worker who sells goods or canvases for orders for goods, but is not covered by subclause (d) of this clause | 49.80 |
| (f) Workers employed at marking-down, chopping, boning, rolling and curing; cellarmen, chamber hands, storemen, assistant smallgoods men, poultry hands, digester hands, chiller hands, and lard hands | 49.80 |

Per Week
\$

(i) Workers employed at marking-down, boning and rolling cured bacon sides, hams or shoulders shall be paid 2 cents per hour in addition to their ordinary rate while so employed.

(ii) Workers employed in curing rooms and/or chillers shall be paid 3 cents per hour in addition to their ordinary rate while so employed.

(g) All others not specified 48.26

(h) In the case of drivers engaged in carting meat or other material in wholesale quantities only:

(i) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load not exceeding 2 tons 48.77

(ii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons 49.49

(iii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 4 tons but not exceeding $5\frac{1}{2}$ tons 50.21

(iv) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding $5\frac{1}{2}$ tons but not exceeding 10 tons 51.24

(v) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 10 tons but not exceeding 15 tons 51.86

(vi) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 15 tons 52.58

(vii) For those driving articulated or trailing vehicle 53.10"

(2) By deleting subclause (b) of clause 6 (Youths) and substituting therefor the following subclause:

"(b) All youths shall be paid not less than the wages specified in the following scale:

| | Per Week \$ |
|---|-------------------|
| From 16 to $16\frac{1}{2}$ years of age | 26.73 |
| From $16\frac{1}{2}$ to 17 years of age | 28.28 |
| From 17 to 18 years of age | 30.34 |
| From 18 to 19 years of age | 34.97 |

Thereafter the minimum rate of wages for adults."

(3) By deleting subclause (a) of clause 7 (Females) and substituting therefor the following subclause:

"(a) Female workers may be employed at suitable work in smallgoods factories, bacon factories, and in packing rooms at the following minimum rates:

| | Per Week \$ |
|--|-------------------|
| During the first six months | 26.58 |
| Thereafter | 35.07 |
| Provided that females over the age of 20 years shall receive not less than \$35.07 per week. | |
| Female worker in charge of uncooked sausage wrapping machine | 38.78 |
| Where female workers are employed on sausage filling machines | 38.78" |

(4) By deleting clause 8 and substituting therefor the following clause:

"CASUAL HANDS

8. Casual workers shall be paid not less than the following rates of wages:

| | Per Hour \$ |
|---|-------------------|
| Slaughtermen | 1.58 |
| Workers employed at work covered by subclauses (b) to (f) of clause 5 of this award | 1.37 |
| Workers employed at work covered by subclause (g) of clause 5 of this award | 1.24" |

(5) By deleting from the undermentioned clauses the figures and words set out in the first column hereunder and substituting therefor in each case the figures and words respectively set out in the second column hereunder:

| | First Column | Second Column |
|----------------------|--------------|---------------|
| Clause 3 (b) | 70 cents | 72 cents |
| Clause 9 (a) | 10 cents | 10.3 cents |
| Clause 9 (c) | 25 cents | 26 cents |

(6) By deleting the figures and words "9th day of October 1971" where they appear in the enacting sheet and in clause 24 (Term of Award) and substituting therefor in each case the figures and words "31st day of October 1971".

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay period in each establishment commencing on or after the 12th day of February 1971.

Dated this 10th day of March 1971.

(L.S.)

A. P. BLAIR, Judge.

MEMORANDUM

The following statement of the applicant parties is recorded at their request:

"The rates of wages provided in this amendment reflect the intention of the parties that the new award wage rates and the actual rates paid in the industry should be in close proximity.

The union has agreed that it will not seek to maintain existing above-award margins but would expect that when applying the new award wage rates to workers covered by the award, in any case where an adult male worker would

not receive an adjustment of 7 cents per hour on his current paid rate, or an adult female worker or a junior worker would not receive an adjustment of 5 cents per hour on their current paid rate, that an actual adjustment of 7 or 5 cents per hour respectively be made as an accepted 'pass on'.

Employers bound by the award shall have the right to offset against the prescribed new award wage rates, any above-award payments including service allowances and bonus payments previously paid separately."

A. P. BLAIR, Judge.