

## OIL INDUSTRY CHRISTCHURCH-BASED DRIVERS— INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 17th day of March, 1971, between the Oil Industry Industrial Union of Employers (hereinafter described as "the Oil Industry Employers"), and the Canterbury General Drivers' and Their Assistants Industrial Union of Workers (hereinafter described as "the Union"), whereby it is mutually agreed by and between the said parties hereto as follows, that is to say.

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

### SCHEDULE

#### SCOPE OF AGREEMENT

1. That this agreement shall apply to drivers who are based in the city of Christchurch and who are employed by the Oil Industry Employers.

#### AGREED PAYMENT

2. That the Oil Industry Employers agree to pay such drivers the amount of one dollar per week in addition to appropriate award rate specified in Clause 4 of New Zealand Oil Company Drivers' Award, dated 5th August, 1970.

That the above amount shall be subject to the following conditions:

- (a) The payment shall count in the calculation of overtime rates.
- (b) The payment shall be made when the worker is on annual holiday.
- (c) The employer shall be entitled to make a rateable deduction for time lost by the worker through sickness, accident or the worker's own default.

#### UNDERTAKING BY UNION

3. That Union agrees not to initiate any move or to support any action by its members to increase the payment made in this agreement during the term of the said agreement.

#### DISPUTES

4. That where a dispute arises relating to wage rates or any matter involving the payment of money it must be referred to a Disputes Committee consisting of not less than two parties nominated by the Oil Industry Employers and not less than two parties nominated by the Union.

Failing agreement on the matter by the Disputes Committee then the matter shall be dealt with as a dispute under the Disputes Clause of the current award.

#### TERM OF AGREEMENT

This agreement will come into effect on the first day of the pay week in each establishment commencing on or after the 15th day of March, 1971, and will continue in force until July 6, 1971.

Dated at Christchurch 18th day of March, 1971.

Signed on behalf of the New Zealand Oil Industry Industrial Union of Employers—

J. A. Greenwood, President.

Signed on behalf of the Canterbury General Drivers' and Their Assistants Industrial Union of Workers—

N. L. Dunnill, Secretary.