

WELLINGTON CITY AND HUTT VALLEY OIL STORES EMPLOYEES —INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 18th day of March, 1971, between the Oil Industry Industrial Union of Employers and Castrol Limited (hereinafter described as "the Oil Industry Employers") and the Wellington United Warehouse and Bulk Store Employees' Industrial Union of Workers (hereinafter described as "the Union"), whereby it is mutually agreed by and between the said parties hereto as follows, that is to say.

1. That the terms, conditions, stipulations and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

2. The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

SCOPE OF AGREEMENT

1. That this agreement shall apply to workers employed under the terms of the N.Z. Oil Stores Employees' Award who are based in the Wellington City and Hutt Valley areas and who are employed by the Oil Industry Employers.

AGREED PAYMENT

2. That the Oil Industry Employers agree to pay such workers the amount of 9c per hour for a 40 hour week in addition to the appropriate award rate specified in the New Zealand Oil Stores Employees' Award.

That the above amount shall be subject to the following conditions:

- (a) The payment shall count in the calculation of overtime rates.
- (b) The payment shall be made when the worker is on annual holiday.
- (c) The employer shall be entitled to make a rateable deduction for time lost by the worker through sickness, accident or the worker's own default.

UNDERTAKING BY UNION

3. That Union agrees not to initiate any move or to support any action by its members to increase the payment made in this agreement during the term of the said agreement.

DISPUTES

4. That where a dispute arises relating to wage rates or any matter involving the payment of money it must be referred to a Disputes Committee consisting of not less than two parties nominated by the Oil Industry Employers and not less than two parties nominated by the Union.

Failing agreement on the matter by the Disputes Committee then the matter shall be dealt with as a dispute under the Disputes Clause of the current award.

TERM OF AGREEMENT

This Agreement insofar as the agreed payment is concerned shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the first day of January 1971 and this agreement shall continue in force until the 15th day of June 1971.

Dated at Wellington 18th day of March, 1971.

Signed on behalf of the New Zealand Oil Industry Industrial Union of Employers—

J. A. Greenwood, President.

Signed on behalf of the Wellington United Warehouse and Bulk Store Employees' Industrial Union of Workers—

P. J. Mansor, Secretary.

Signed on behalf of Castrol Limited—

E. W. Giles, Duly authorised agent of Castrol Limited.