

CANTERBURY LINEN-FLAX WORKERS—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Canterbury Industrial District—
In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the
matter of the Canterbury Linen-Flax Workers Award, dated the 29th day of
October 1969, and recorded in 69 Book of Awards 2239.

Upon reading the joint application made by the original parties to the Canterbury
Linen-Flax Workers Award, dated the 29th day of October 1969: and upon being
satisfied that the said parties are desirous that the award should be reviewed by it,
the Court, in pursuance and exercise of the powers vested in it by section 162 (1)
(b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent
of the said parties, doth hereby order as follows:

1. That the said award shall be amended by deleting subclauses (a), (b), and (c)
of clause 4 (Rates of Wages) and substituting therefor the following subclauses:

“(a) The following shall be the minimum rates of wages:

	Per Week \$
Drivers of motor vehicles up to 30 cwt capacity	44.56
Drivers of motor vehicles over 30 cwt capacity	45.76
Drivers of tractor not exceeding 26 draw-bar horse-power	44.56
Drivers of tractor exceeding 26 draw-bar horse-power	45.43
Boiler attendants, second-class certificate	46.08
Senior tank and boiler attendant with second-class certificate	46.85
Watchmen	45.20
Linen-flax handlers (first-class)	44.23
Linen-flax handlers (second-class)	43.36

A manager may increase the rate of pay of any second-class
flax handler, who, in his opinion, displays ability and initiative,
by 54 cents per week.

Handyman	45.20
Leading hand or ganger in charge of workmen in field or factory:	
First three months	46.08
Thereafter	46.85
Mechanic or electrician	48.70
Tradesman (carpenters and bricklayers, etc.)	48.70

(b) Female Workers—Females of 16 years or over may be employed but are
not permitted under the terms of this award to undertake the following operations:

- (i) Carting crops from farms.
- (ii) Forking up, above 6 ft.
- (iii) Stacking, except crowing.
- (iv) Boiler attendant.
- (v) Watchmen's duties.
- (vi) Handling of sacks of seeds, bales of tow, or any work on wool presses.
- (vii) Inside deseeding machines not fitted with dust extractor or outside
deseeders where, in the opinion of the manager and union representa-
tive, the flax being deseeded is unduly dusty.
- (viii) Cleaning the dust house.
- (ix) Emptying tanks and filling tanks under unfavourable weather conditions.
- (x) Where, in the opinion of the manager and the union representative, the
stack being built is unduly large, two women shall be employed as
crows.

The following are the rates of pay for female workers:

	Per Week \$
Under 18 years of age	24.50
18 years and over	28.00
Forewoman	30.00

The manager may increase by 28 cents per week the wages of any worker on the minimum rate who, in his opinion, displays skill in the performance of her work.

(c) Youths—

	Per Week \$
Under 16 years of age	23.00
16 to 17 years of age	26.00
17 to 18 years of age	29.00
18 to 19 years of age	32.00

Over 19 years of age, full adult rate.

The manager may increase by 54 cents per week the wages of any worker on the minimum rate who, in his opinion, displays skill in the performance of his work.”

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 11th day of January 1971.

Dated this 19th day of March 1971.

J. B. THOMSON, Judge.