

NORTHERN, WELLINGTON, AND CANTERBURY COMPRESSED GAS WORKERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Wellington, and Canterbury Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern, Wellington, and Canterbury Compressed Gas Workers Award, dated the 21st day of April 1970, and recorded in 70 Book of Awards 1035.

Upon reading the application made by the New Zealand Engineering, Coach-building, Aircraft, Motor and Related Trades Industrial Union of Workers party to the Northern, Wellington, and Canterbury Compressed Gas Workers Award, dated the 21st day of April 1970: and upon being satisfied that all the original parties are desirous that the award should be reviewed by it, The Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclause (b) of clause 3 (Classification and Rates of Pay) and substituting therefor the following subclause: .

“(b) The minimum rate of wages payable to the undermentioned classes of workers shall be as follows:

| | Per Hour cents | Per Week \$ |
|---|-------------------|----------------|
| Tradesman with advanced trade certificate in fitting, turning, and machining who is engaged upon work to which this qualification relates | 144·0 | 57·60 |
| Tradesman with trade certificate in fitting, turning, and machining and who is engaged upon work to which this qualification relates | 140·0 | 56·00 |
| Tradesman | 137·0 | 54·80 |
| Fluxmaker | 129·8 | 51·92 |
| Chargeman | 115·3 | 46·12 |
| Column attendant | 114·3 | 45·72 |
| Compressor hand | 112·1 | 44·84 |

After one year's continuous service with the same employer a worker shall be paid 2 cents per hour in excess of the foregoing rates of wages.”

(2) By deleting subclause (b) of clause 9 (Employment of Youths) and substituting therefor the following subclause:

“(b) Wages—The following shall be the minimum weekly rate of wages payable to youths:

| | Per Week \$ |
|-------------------------------|----------------|
| Under 18 years of age | 21·48 |
| 18 to 19 years of age | 25·32 |
| 19 to 20 years of age | 29·68 |

Thereafter adult wages according to the class of work he is called upon to perform.”

(3) By deleting subclause (b) of clause 8 (Annual Holidays) and substituting therefor the following subclause:

“(b) After five years’ continuous service with the same employer each worker shall for the sixth and subsequent years be entitled to an annual holiday of three weeks instead of two weeks paid as prescribed in subclause (a) of this clause. The third week’s holiday may be taken in conjunction with or separately from the first two weeks’ holiday as the employer may decide.”

(4) By inserting after clause 8 the following new clause:

SICK PAY

8A. (a) After 12 months’ continuous service with the same employer a worker shall be entitled in each subsequent year of service to sick pay for up to five days calculated at the rate of his ordinary pay.

(b) Sick pay shall not be paid in respect of any statutory or award holiday for which the worker is entitled to full pay.

(c) Sick pay for a day shall be calculated according to the number of working days for which the worker’s ordinary weekly pay is paid.

(d) Absence of one day only shall not be paid.

(e) A claim for sick pay shall be supported by a medical certificate.

(f) The worker shall ensure notice is given to the employer on the first day of absence due to illness.

(g) The employer shall also have the right to require the worker to produce additionally a medical certificate at the employer’s expense from a doctor nominated by the employer.”

(5) By deleting from the undermentioned clauses the figures and words set out in the first column hereunder and substituting therefor in each case the figures and words respectively set out in the second column.

| | | | | | | First Column | Second Column |
|-------------------|----|----|----|----|----|-----------------|------------------|
| Clause 2 (c) (i) | .. | .. | .. | .. | .. | 65 cents | 75 cents |
| Clause 2 (c) (ii) | .. | .. | .. | .. | .. | 53 cents | 63 cents |
| Clause 3 (d) .. | .. | .. | .. | .. | .. | 44 cents | 52 cents |
| Clause 6 (c) | .. | .. | .. | .. | .. | 4 cents | 5 cents |
| | | | | | | 28 cents | 40 cents |
| Clause 6 (d) .. | .. | .. | .. | .. | .. | 4 cents | 5 cents |
| | | | | | | 28 cents | 40 cents |
| Clause 6 (e) .. | .. | .. | .. | .. | .. | 4 cents | 5 cents |
| | | | | | | 28 cents | 40 cents |
| Clause 10 (g) | .. | .. | .. | .. | .. | 19 cents | 25 cents |
| | | | | | | 28 cents | 36 cents |
| Clause 10 (j) | .. | .. | .. | .. | .. | 1.6 cents | 2 cents |
| Clause 12 (a) | .. | .. | .. | .. | .. | 65 cents | 75 cents |

2. That for the purposes of removing doubts as to the operation of the general order of the Court made under the General Wage Orders Act 1969 and dated 3 November 1970, it is hereby declared that the amended rates of remuneration provided by this order shall, on and after 23 November 1970 as regards paragraphs (1) and (2) of clause 1 hereof but otherwise from the date of making of this order, be increased to the extent and in the manner prescribed by the said general order.

3. That this order shall come into force on the day of the date hereof, except in so far as it relates to the rates of wages prescribed by paragraphs (1) and (2) of clause 1 hereof it shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 16th day of November 1970.

Dated this 22nd day of March 1971.

(L.S.)

A. P. BLAIR, Judge.