## WILSONS (N.Z.) PORTLAND CEMENT LTD. CEMENT WORKERSAMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District-In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Wilsons (N.Z.) Portland Cement Ltd. Cement Workers Award, dated the 28th day of August 1970, and recorded in 70 Book of Awards 2874.
Upon reading the joint application made by the original parties to the Wilsons (N.Z.) Portland Cement Ltd. Cement Workers Award, dated the 28th day of August 1970: and upon being satisfied that the said parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended by deleting clause 6 and substituting therefor the following clause:

## "RATES OF PAY

6. The following shall be the minimum rates of pay:
(1) General labourers and others not specified .. .. 115.0
(2) Bulk loaders (a) Shore end 123.5
$\begin{array}{lllll}\text { (b) Wharf end } & . . & . & . & 123.5 \\ \text { (a) } & \text {. } & . . & . & 116.5\end{array}$
(c) Rail .. .. .. .. 116.5
(3) Plate layers . . . . . . . 115.5
(4) Winchman .. .. .. .. .. 115.0
(5) Leading hand platelayer . . . . . . . . $\quad 117.5$
(6) Permanent carpenters', electricians' and fitters' labourers 115.0
(7) Kiln greasers, original kilns (1-4) .. .. .. 118.5

The following extra payments shall be made to kiln greasers:
When one kiln is burning 16.48 cents per shift extra.
When two kilns are burning 23.69 cents per shift extra.
When three kilns are burning 45.32 cents per shift extra.
When four kilns are burning 73.13 cents per shift extra.
Feed end man and discharge end man on No. 5 and No. 6 kilns:
(a) Discharge end . . . . 125.5
(b) Feed end
(b) Assistant raw miller
(9) Motormen .. .. .. .. .. 115.5
(10) Mill greasers . . . . . . . 117.0
(11) Crusher men .. .. .. .. .. 115.5
(12) Cement millers . . .. .. .. .. 123.5
(13) Kiln burners, original kilns (1-4) .. .. .. 130.0

Per Hour cents

When three kilns are burning, the kiln burner shall be paid 2.575 cents per hour extra and when four kilns are burning, the kiln burner shall be paid 3.605 cents per hour extra.
Feed end man and discharge end man Nos 1-4 kilns 116.5
(14) Kiln burner-Nos 5 and 6 kilns:
(a) No. 5 kiln burner .. .. .. .. 133.5
(b) No. 6 kiln burner .. .. .. .. 138.5
(15) Packhouse:
(a) Other packhouse workers .. .. .. 115.0
(b) Loading cement etc. into trucks .. .. 116.5
(c) Bates baggers and cement tunnel workers .. 118.5
(d) Bag weigher greaser . . .. .. .. 118.5
(16) Portland Quarry:
(a) Other quarry workers .. .. .. 115.5
(b) Quarrymen including drilling and shotfiring .. 121.5
(c) Benchmen when suspended over face .. .. 121.5
(d) Driller using deep bore drill rig .. .. 128.0
(e) Drivers .. .. .. .. .. 129.5
(f) Chargehand .. .. .. .. 133.0
(g) Crusher chargehand .. .. .. 123.0
(17) Waro Quarry:
(a) Quarrymen including shot firers and drillers .. 121.5
(b) Other quarry workers .. .. .. 115.5
(18) Leading hands .. .. .. .. .. 121.0
(19) Workers operating internal transport $\quad . \quad$.. 118.5
(20) Control tester:
(a) Shift tester- $\$ 53.40$ per week.
(b) Physical tester- $\$ 51.40$ per week.
(21) Flotation operations .. .. .. .. 128.5
(22) Crane drivers .. .. .. .. .. 128.0
(23) Slurry attendants .. .. .. .. .. 119.5
(24) Clinker runners .. .. .. .. .. 121.5
(25) Coal runners .. .. .. .. .. 116.0
(26) Cleaning or painting or repairing chimney stacks when suspended on a bosun's chair shall be paid $\$ 9.888$ per day.
(27) A shift allowance of 66.95 cents per shift shall be paid to rostered shift workers for all shifts worked.
(28) Wire rope splicing. . . .. .. .. 125.5
(29) Bricklayer (tradesman) .. .. .. .. 138.5
(30) Men trained to line rotary kilns .. .. .. 125.5"
2. That the amended rates of remuneration provided by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.
3. That this order shall be deemed to have come into force on the 6th day of December 1970.

Dated this 23rd day of March 1971.

A. P. BLAIR, Judge.

