

OTAGO AND SOUTHLAND PART TIME DAIRY FACTORY SECRETARIES—VARIATION OF INDUSTRIAL AGREEMENT

This Industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 11th day of February 1971, between the Otago and Southland Dairy Factories Industrial Union of Employers (hereinafter referred to as the "employer") of the one part and the Otago and Southland Part Time and Full Time Dairy Factory Secretaries Industrial Union of Workers (hereinafter referred to as "the Union") on the other part Witnesseth that it is hereby mutually agreed between the union and the employer as follows:

A 1. The Industrial Agreement dated 17th November 1969 between the employer and the union be and is hereby amended as follows:

Clause 1 (a) The following shall be the minimum rates of salaries which shall be paid by the employers for Secretarial work to the respective companies:

Up to 100 tons	\$577.50
100 to 300 tons	\$1.91 per ton
300 to 500 tons	\$1.27 per ton
Over 500 tons	\$0.64 per ton

Plus \$10.16 per supplier

Plus \$5.08 per supplier on milk collection where the company owns the tankers, reduced to \$2.54 per supplier where collection is done by contract.

Clause 1 (b) The following additional sentence is added to this clause—This clause is not applicable to milk received for town milk supply.

Clause 1 (c) In addition to the foregoing salaries there shall be paid a further allowance at the rate of 3.8 per cent on the trading turnover of the factory, such trading not to include sales of cheese or orders on milk cheques which are not for payment of ordinary trading accounts, e.g. payments to State Advances Corporation.

Clause 6 (d) The first six Directors meetings in any financial year and any meeting of shareholders should be included in the basic salary with any additional Directors meetings to be paid for at the rate of \$17.30 per meeting together with mileage at 12 cents per mile.

B The amendments provided for in the above clauses hereby shall be deemed to have come into force from the commencement of the 1970-71 season.

Signed on behalf of the Otago and Southland Part Time Dairy Factory Secretaries Industrial Union of Workers, this 16th day of February 1971—

F. C. Carswell, President.

I. A. Folster, Secretary.

Signed on behalf of the Otago and Southland Dairy Factories' Industrial Union of Employers, this 16th day of February 1971—

R. J. Hall, President.

Alan S. Alsweiler, Secretary.