

## KAWERAU CONTRACTORS BOILERMAKERS'—VARIATION OF INDUSTRIAL AGREEMENT

In the matter of an Industrial Agreement dated the 20th day of November 1970, and made in pursuance of the Industrial Conciliation and Arbitration Act 1954, between the Auckland District Boilermakers, Structural Metal Fabricators and Assemblers, Metal Ship and Bridge Builders' Industrial Union of Workers, and Kawerau Industries Ltd. (now Robert Stone and Company Limited), and McKenzie and Ridley Limited.

It is hereby agreed that the Industrial Agreement dated the 20th day of November 1970, shall be varied in the manner following:

1. By deleting the following provisions thereof and substituting the following new provisions:

### 6. WAGES

The following shall be the rates of pay which apply:

Definition.

"Tradesman" means a worker who has completed an apprenticeship to the trade or an adult worker who applies general trade experience on work covered by this Agreement.

	Per Hour c
Tradesman boilermaker—basic rate .. .. .	146.7
Tradesman boilermaker—basic rate plus 3c per hour in lieu of service payment .. .. .	150.1
Tradesmen with Trade Certificate in boilermaking .. .. .	153.4
Tradesman with Marine Department Welding Ticket .. .. .	154.5
Tradesman with both Trade Certificate in Boilermaking and Marine Department Welding Ticket .. .. .	157.8

### 7. SPECIAL RATES

- (a) Delete "44 cents" and "55 cents"; substitute "49 cents" and "61 cents".
- (c) Delete "4 cents" and "32 cents"; substitute "4.4 cents" and "35.4 cents".
- (f) Delete "3.2 cents"; substitute "3.5 cents".
- (g) (iii) Delete "5 cents"; substitute "5.5 cents".
- (h) Delete "36.4 cents"; substitute "40.2 cents".
- (j) Delete "2.1, 3.2, 4.1 and 5.1 cents"; substitute "2.3, 3.5, 4.5 and 5.6 cents" respectively.
- (k) Delete "4 cents"; substitute "4.4 cents".
- (l) Delete "3.0 cents"; substitute "3.3 cents".

Add New Clause—

### INCREASE IN RATES OF REMUNERATION

On and after the 23rd day of November 1970, the rates of remuneration determined by this industrial agreement shall be increased to the extent and in the manner prescribed by the general order of the Court made under the General Wage Orders Act 1969 and dated the 3rd day of November 1970.

**EXPLANATORY NOTE**—The General Order of 3rd November 1970, which took effect on 23 November 1970, increased rates of remuneration determined by awards and industrial agreements by an amount equal to 3 per cent thereof. For the purposes of the general order the term “remuneration” is defined by the General Wage Orders Act 1969 as meaning salary or wages and all other payments of any kind whatsoever prescribed in awards and industrial agreements.

2. That this variation of the Industrial Agreement shall be deemed to have come into force as from the 4th day of November 1970, insofar as the rates of wages prescribed in Clause 6, Wages, are concerned, and from the 13th day of April 1971, insofar as the special rates prescribed in Clause 7, Special Rates, are concerned.

#### MEMORANDUM

1. The 10½ per cent increase in wage rates prescribed in Clause 6, Wages operative from 4 November 1970, is as then agreed by the parties and paid from that date, but not previously recorded by Variation of Agreement.

2. The 10½ per cent increase in special rates prescribed in Clause 7, Special Rates, is as agreed on 8 April 1971, subject to the consent of the Remuneration Authority.

3. The Union of Workers requests that it be recorded that the special rates are only agreed to effect a settlement—and that an anomalous position maintains where the special rates set out in the Variation are less than the equivalent rates prescribed by the current Northern, Wellington, etc., Boilermakers’ Award; and for this reason the Union will require the claim of parity of special rates to be considered again upon the renewal of the Industrial Agreement.

Dated at Auckland this 21st day of April 1971.

Signed on behalf of the Auckland District Boilermakers, Structural Metal Fabricators and Assemblers, Metal Ship and Bridge Builders’ Industrial Union of Workers:  
H. Robinson.

Witness: J. Findlay.

Signed on behalf of Robert Stone and Company Limited:

J. C. Donald.

Witness: D. E. Stewart.

Signed on behalf of McKenzie and Ridley Limited:

R. O. Battershill.

Witness: N. I. Bovington.