

NEW ZEALAND OIL INDUSTRY DRIVERS— INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 4th day of May 1971, between the Oil Industry Industrial Union of Employers (hereinafter described as the Oil Industry Employers) and the New Zealand Road Transport and Motor and Horse Drivers and Their Assistants Industrial Association of Workers (hereinafter described as the Union), whereby it is mutually agreed by and between the said parties hereto as follows, that is to say.

1. That the terms, conditions, stipulations and provisions contained and set out in the schedule hereto shall be binding upon the said parties and they shall be deemed to be and are hereby incorporated in and declared to form part of the Agreement.

2. The said parties hereto shall respectively do, observe and perform every matter and thing by this Agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed, and shall not do anything in contravention of this Agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

SCOPE OF AGREEMENT

1. That this Agreement shall apply to workers employed under the terms of the New Zealand Oil Companies' Drivers Award and who are employed by the Oil Industry Employers.

AGREED PAYMENT

2. That the Oil Industry Employers agree to pay such workers the amount of 12 cents per hour for a 40 hour week in addition to the appropriate award rate specified in Paragraph 4 of the New Zealand Oil Companies' Drivers Award.

That the above amount shall be subject to the following conditions:

- (a) The payment shall count in the calculation of overtime rates.
- (b) The payment shall be made when the worker is on Annual Holiday.
- (c) The employer shall be entitled to make a rateable deduction for time lost by the worker through sickness, accident or the worker's own default.

DISPUTES

3. That where a dispute arises relating to wage rates or any matter involving the payment of money it must be referred to a Dispute Committee consisting of not less than two parties nominated by the Oil Industry Employers and not less than two parties nominated by the Union.

Failing agreement on the matter by the Disputes Committee then the matter shall be dealt with as a dispute under the Disputes Clause of the current award.

TERM OF AGREEMENT

4. This Agreement in so far as the agreed payment is concerned shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the first day of April 1971 and this Agreement shall continue in force until the 6th day of July 1971.

Dated at Wellington the 6th day of May 1971.

For and on behalf of—

Oil Industry Industrial Union of Employers:

K. G. Miles, Duly Authorised Agent.

New Zealand Road Transport and Motor and Horse Drivers and Their Assistants Industrial Association of Workers:

W. J. Welsh, Duly Authorised Agent.

NEW ZEALAND OIL INDUSTRY DRIVERS—CONCURRENCE WITH
INDUSTRIAL AGREEMENT

To the Clerk of Awards at Wellington.

Take notice that we N.Z. Farmers' Co-operative Distributing Company Limited, P.O. Box 303, Feilding, hereby signify our concurrence with the Industrial Agreement dated the 4th day of May 1971 between the New Zealand Road Transport and Motor and Horse Drivers and their Assistants Industrial Association of Workers and the New Zealand Oil Industry Industrial Union of Employers filed in your office as No. 24/71.

For and on behalf of the N.Z. Farmers' Co-operative Distributing Co. Ltd.

Date, 10th August 1971.

R. W. Perks, Asst. Merchandise Manager.