

**SOUTHLAND HOSPITAL BOARD'S CLERICAL EMPLOYEES—
VARIATION OF INDUSTRIAL AGREEMENT**

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 26th day of May 1971, between the Southland Hospital Board and the Southland Clerks', Cashiers' and Office Employees' Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the Industrial Agreement made between the parties on the 16th day of November 1970 shall be and is hereby varied in the manner following:

1. That Clause 4 (a) be amended by deleting the following:

Annum	Per Annum \$
First Year	1236
Second Year	1442
Third Year	1597
Fourth Year	1803
Fifth Year	2009
Sixth Year	2204
Seventh Year	2395
Eighth Year	2601
Ninth Year	2833
Tenth Year	2997
Eleventh Year	3100
Twelfth Year	3218

and substituting the following:

	From 15/7/70	Rate Per Annum From 23/11/70
Males 4 (a)		
First Year	1304	1343
Second Year	1522	1568
Third Year	1685	1736
Fourth Year	1902	1959
Fifth Year	2120	2184
Sixth Year	2326	2396
Seventh Year	2527	2603
Eighth Year	2745	2827
Ninth Year	2989	3079
Tenth Year	3163	3258
Eleventh Year	3272	3370
Twelfth Year	3396	3498

2. That Clause 4 (c) be amended by deleting the following:

Grade 3 ..	\$3,520	\$3,670	\$3,820			
Grade 2 ..	\$3,971	\$4,121	\$4,262	\$4,422	\$4,552	
Grade 1 ..	\$4,651	\$4,803	\$4,893	\$5,051		
Grade 1 Special	\$5,219	\$5,371	\$5,546	\$5,700	\$5,871	\$6,025

and substituting the following:

From 23/11/70

Grade 3 ..	\$3,825	\$3,989	\$4,153			
Grade 2 ..	\$4,316	\$4,479	\$4,633	\$4,806	\$4,948	
Grade 1 ..	\$5,056	\$5,221	\$5,318	\$5,461		
Grade 1 Special	\$5,613	\$5,759	\$5,922	\$6,065	\$6,231	\$6,359

3. That Clause 4 (d) be amended by deleting the following:
Salaries for Female Clerks and Other Female Officers

						Per Annum
First Year ..	..	..	..	..	..	1236
Second Year ..	..	..	..	..	..	1442
Third Year ..	..	..	..	..	..	1597
Fourth Year ..	..	..	..	..	..	1803
Fifth Year ..	..	..	..	..	..	2009
Sixth Year ..	..	..	..	..	..	2204
Seventh Year ..	..	..	..	..	..	2395
Eighth Year ..	..	..	..	..	..	2601
Special Merit ..	..	..	..	..	..	2833

and substituting the following:

			From 15/7/70	Rate Per Annum From 23/11/70
Females 4 (d)				
First Year ..	..	..	1304	1343
Second Year ..	..	..	1522	1568
Third Year ..	..	..	1685	1736
Fourth Year ..	..	..	1902	1959
Fifth Year ..	..	..	2120	2184
Sixth Year ..	..	..	2326	2396
Seventh Year ..	..	..	2527	2603
Eighth Year ..	..	..	2745	2827
Special Merit ..	..	..	2989	3079

4. That Clause 4 (e) be amended by deleting the following:

Grade 3 ..	..	..	\$2,953	\$3,146	\$3,368	\$3,520
Grade 2 ..	..	..	\$3,670	\$3,820	\$3,971	
Grade 1 ..	..	..	\$4,121	\$4,262		
Grade 1 Special	..	..	\$4,422			

and substituting the following: (From 23/11/70)

Grade 3 ..	..	..	\$3,209	\$3,420	\$3,661	\$3,825
Grade 2 ..	..	..	\$3,989	\$4,153	\$4,316	
Grade 1 ..	..	..	\$4,479	\$4,633		
Grade 1 Special	..	..	\$4,806			

5. That Clause 6 (f) be amended by deleting the figure \$4,197 and substituting the figure \$4,569 and deleting the figure \$4,992 and substituting the figure \$5,435.

6. Insert the following new Clause as 12 (f):

Workers who are involved in removal expenses in taking up a position with the Board and who, in the opinion of the Board, are on promotion may, at the discretion of the Board, be assisted in meeting such removal expenses, the amount to be specified by the Board having regard to the circumstances of each case.

Signed on behalf of—

Southland Hospital Board:

W. R. E. Hunan.

A. Russell Hunter.

Southland Clerks' Cashiers' and Office Employees' Industrial Union of
Workers:

L. E. Friend, Secretary.

J. T. Piercy, Employees Assessor.