# AUCKLAND ROAD TRANSPORT OPERATORS MOTOR TRADES EMPLOYEES—INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, and its amendments, this 27th day of May 1971, between the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers, Auckland Branch, (hereinafter referred to as "the Union") of the one part and the New Zealand Road Carriers' Industrial Union of Employers (hereinafter referred to as "the Employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations, and provisions contained and set out in the Schedule hereto shall be binding upon the parties hereto, and they shall

be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions stipulations and provisions, but shall in all respects abide by and perform the same.

### SCHEDULE

## INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement made under Section 103 of the Industrial Conciliation and Arbitration Act 1954, shall apply to motor trades workers engaged in the work defined in Clause 1, Industry to Which Award Applies, of the New Zealand Motor Trades' Award dated 19 November 1970, 70 Book of Awards, unpaged, and employed by members of the New Zealand Road Carriers' Industrial Union of Employers.

#### WAGES

2. (a) The rates of wages shall be:

|                    | Ü  |      |      | ] | Per Hour |
|--------------------|----|------|------|---|----------|
|                    |    |      |      |   | \$       |
| 'A' Grade Mechanic |    | <br> | <br> |   | 1.572    |
| Certified Mechanic |    | <br> | <br> |   | 1.533    |
| Mechanic 1         |    | <br> | <br> |   | 1.504    |
| Mechanic 2         |    | <br> | <br> |   | 1.370    |
| Tyreman            |    | <br> | <br> |   | 1.270    |
| Kerrick Cleane     | er | <br> | <br> |   | 1.255    |
| Garage Attendant   |    | <br> | <br> |   | 1.255    |

(b) The rates specified are subject to the 3 per cent General Wage Order of the

Court of Arbitration, dated 3 November 1970.

(c) Service and other special payments and allowances provided in the New Zealand Motor Trades Employees' Award are to be paid in addition to the rates specified in this Agreement.

### DEFINITIONS

The definitions of workers employed under this Agreement are:

3. (a) 'A' Grade Mechanic: A mechanic holding an Advanced Trade Certificate from the N.Z. Trade Certification Board.

(b) Certified Mechanic: A mechanic holding a Trade Certificate from the N.Z. Trade Certification Board.

(c) Mechanic 1: An adult worker who has served for the full prescribed period as an indentured apprentice in the motor trade, or one who has been employed full

time on "trade work" for a period of at least five years.

(d) Mechanic 2: A worker employed full time on "trade work" for a period of less than five years. No worker shall be employed as a Mechanic 2 unless a prior assessment of his skills and proposed responsibilities has been made jointly by the Union and the employer. If no agreement is reached on the worker's grading, he may be employed but as a Mechanic 1 only.

(e) Tyreman: A worker who is employed substantially on changing and fitting

tyres.

## SCOPE OF AGREEMENT

4. This Agreement shall operate throughout all that portion of the North Island bounded to the North by the Waitakere-West Coast Road from the sea to the junction of the said road with the No. 14 Main Highway at Waitakere; thence by the No. 14 Main Highway to its junction with the No. 14 Main Highway at Kumeu; thence by the No. 14 Main Highway to its junction with the No. 1 Main Highway at Pukeatua; thence by the No. 1 Main Highway to the Orewa River; and thence by the Orewa River to the sea; and to the South by the southern boundary of the Manukau City and the southern boundary of the Papakura Borough Council, including all boroughs and town districts therein or contiguous thereto.

## TERM OF AGREEMENT

5. This agreement shall come into force on 6 April 1971, and shall continue in force until 19 October 1971.

Signed for and on behalf of the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers, Auckland Branch-

J. J. Crummey, District Secretary.

Signed for and on behalf of the New Zealand Road Carriers' Industrial Union of Employers—

E. J. Brenan, President.