

NEW ZEALAND (EXCEPT AUCKLAND 25-MILE RADIUS)
PASSENGER TRANSPORT DRIVERS—INDUSTRIAL AGREEMENT

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 and its amendments, this 31st day of May 1971 between the New Zealand Road Transport and Motor and Horse Drivers' and their Assistants' Industrial Association of Workers of the one part and the New Zealand Motor Omnibus and Service Car Proprietors' Industrial Union of Employers of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

1. That the terms, conditions, stipulations and provisions contained and set out in the Schedule hereto shall be binding upon the parties hereto, and they shall be deemed to be and are hereby declared to form part of this agreement.

2. That the said parties hereto shall respectively do, observe and perform every matter and thing by this agreement and by the said terms, conditions, stipulations and provisions respectively required to be done, observed and performed and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

INDUSTRY TO WHICH AGREEMENT APPLIES

1. This agreement shall apply to passenger transport drivers to whom clause 1 of the New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers Award, (dated 17 April 1970 as amended by order dated 23 December 1970) applies.

WAGES

2. The minimum rate of wages payable to all drivers covered by this agreement shall be \$50 per week.

SERVICE ALLOWANCE

3. (a) Except as hereinafter provided, a service allowance on the following lines shall be paid:

- (i) For continuous service with the same employer exceeding one year—\$1 per week;
- (ii) For continuous service with the same employer exceeding two years a further \$1 per week making \$2 per week in all;
- (iii) Service accrued at the date of this award coming into force shall qualify for the allowance;
- (iv) The allowance shall not count in the calculation of overtime rates;
- (v) The allowance shall be paid when the worker is on annual holiday;
- (vi) The employer shall be entitled to make a rateable deduction from the allowance for time lost by the worker through sickness, accident or the worker's own default.

(b) Existing bonuses and/or above award payments may be replaced by the foregoing service allowance to the extent of such service allowances.

EXTRA PAYMENTS

4. (a) Where a worker is booked off duty during any one day under the conditions prescribed in subclause (f) of clause 2 of the New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers Award, he shall be paid the sum of 27 cents in respect of that day's booking off in addition to his ordinary wage: Provided, however, that such payment shall not be made to any worker in respect of any day or days during which he has worked a shift for which he is entitled to receive an extra payment under subclause (b) of this clause.

(b) Workers employed on rostered shifts any portion of which falls between 7 p.m. and 5.30 a.m. and/or on broken shifts in excess of those provided for in subclause (j) of clause 2 of the New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers Award shall be paid 55 cents extra per shift: Provided, however, that only one such extra payment shall be payable in respect of any particular shift.

(c) Where an additional meal break is required under sub-clause (d) of clause 2 of the New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers Award a meal allowance of 75 cents shall be paid or a suitable meal provided unless 24 hours' notice has been given of such additional meal break.

HOLIDAYS

5. Payment for annual holidays shall be on the basis of the worker's average weekly taxable earnings for the year (or lesser periods where applicable) immediately preceding his annual holiday entitlement, provided that the holiday pay does not exceed the worker's ordinary pay plus 30 percent and, provided further, that in no case shall the holiday pay be less than at the rate of 46 ordinary pay hours per week viz. \$57.50 per week.

ROAD EXPENSES

6. Where a driver is required to be absent from his permanent place of residence on contract or special trips the following conditions shall apply:

- (i) On overnight trips all accommodation and meals shall be arranged and paid for by the employer. Such accommodation where available at the destination to be a single room of three-star standard. Where the accommodation provided for a driver is not up to three-star or equivalent standard he shall be paid an allowance of \$2 for each night involved.
- (ii) On special or contract trips completed in the same day the employer shall reimburse the driver for the amount paid by him for all his meals on the trip.
- (iii) A driver shall be paid an allowance of \$1 for each night away from his usual place of residence for out of pocket expenses.

OTHER CONDITIONS OF EMPLOYMENT

7. So far as all other conditions of employment are concerned, the provisions of the current New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers' Award, with the exception of clauses 4 (a), 5, 7 (e), 7 (f), 7 (h) and 11 (d), shall apply.

GENERAL WAGE ORDER

8. The rates of remuneration provided herein are not to be increased by the general order of the Court of Arbitration made under the General Wage Orders Act 1969 and dated the 3rd day of November 1970.

SCOPE OF AGREEMENT

9. This agreement shall operate throughout the Northern Industrial District (except that area lying within a radius of 25 miles of the Chief Post Office of Auckland City) and the Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury and Otago and Southland Industrial Districts.

TERM OF AGREEMENT

10. This agreement shall come into force on 31st day of May 1971 and shall continue in force until 27th day of October 1971 and thereafter until the current award referred to in clause 1 hereof is superseded by a new award.

Signed for and on behalf of the New Zealand Road Transport and Motor and Horse Drivers' and their Assistants' Industrial Association of Workers:

W. J. Welsh, General Secretary.

Signed for and on behalf of the New Zealand Motor Omnibus and Service Car Proprietors' Industrial Union of Employers:

H. D. McMillan, Secretary.

NEW ZEALAND (EXCEPT AUCKLAND 25-MILE RADIUS)
PASSENGER TRANSPORT DRIVERS—CONCURRENCE WITH
INDUSTRIAL AGREEMENT

To the Clerk of Awards at Wellington.

Take notice that the Gisborne City Council hereby signifies its concurrence with the New Zealand (except Auckland 25-Mile Radius) Passenger Transport Drivers Industrial Agreement dated the 31st day of May 1971 between the New Zealand Road Transport and Motor and Horse Drivers and their Assistants Industrial Association of Workers and the New Zealand Motor Omnibus and Service Car Proprietors' Industrial Union of Employers and filed in your office.

Dated at Gisborne this 23rd day of June 1971.

W. Hudson, Town Clerk.