

NEW ZEALAND OIL COMPANIES' METAL AND RELATED
TRADES WORKERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury, and Otago and Southland Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the New Zealand Oil Companies' Metal and Related Trades Workers Award, dated the 25th day of June 1970, and recorded in 70 Book of Awards.

Upon reading the joint application made the original parties to the New Zealand Oil Companies' Metal and Related Trades Workers Award, dated the 25th day of June 1970: and upon being satisfied that the said parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting the introductory wording and subclauses (a) to (d) of clause 6 (Wages) and substituting therefor the following wording and subclauses—

“The following shall be the minimum rates of wages to be paid to the respective classes of workers:

	Per Hour cents	On completion of 3 months' employment with the same employer Per Week \$
(a) Engineering Division—		
Toolmaker	141.0	56.40
Toolmaker with Trade Certificate in fitting, turning, and machining	144.0	57.60
Toolmaker with Advanced Trade Certificate in fitting, turning, and machining	148.0	59.20
Patternmaker	141.0	56.40
Patternmaker with Trade Certificate in pattern making	144.0	57.60
Fitter	137.0	54.80
Turner	137.0	54.80
First-class machinist	137.0	54.80

	Per Hour cents	On completion of 3 months' employment with the same employer Per Week \$
Fitter, turner, or first-class machinist with Trade Certi- ficate in fitting, turning, and machining	140.0	56.00
Fitter, turner, or first-class machinist with Advanced Trade Certificate in fitting, turning, and machining ..	144.0	57.60
Blacksmith	137.0	54.80
Millwright	137.0	54.80
Coppersmith	137.0	54.80
First-class polisher	137.0	54.80
Other tradesmen	137.0	54.80
Fitter's mate	111.8	44.72
Second-class machinist	112.3	44.92
Second-class polisher	111.3	44.92
(b) Welding Division—		
First-class welder	134.7	53.88
Second-class welder	111.3	44.52
(c) General—		
Sheet-metal workers	134.7	53.88
Strikers	111.3	44.52
Tradesman's assistant	111.3	44.52
(d) Motor Engineering—		
'A' Grade motor mechanics..	144.0	57.60
Certified motor mechanics..	140.0	56.00
Motor mechanics	137.0	54.80
Vulcanisers	111.8	44.72
Garage attendants.. ..	111.8	44.72"

(2) By adding to clause 6 (Wages) the following new subclause—

“(h) After one year's continuous service with the same employer, a service allowance of \$1 per week shall be paid subject to the following conditions:

- (i) Service accrued at the date of this amendment coming into force shall qualify for the allowance.
- (ii) The allowance shall not count in the computation of overtime.
- (iii) The allowance shall be paid when the worker is on annual holiday.
- (iv) The employer shall be entitled to make a rateable deduction from the allowance for time lost by the worker through his own default other than through sickness, accident, or approved paid absences.”

(3) By deleting subclause (b) of clause 10 (Annual Holidays) and substituting therefor the following subclause—

“(b) After five years’ continuous service with the same employer each worker shall for the sixth and subsequent years be entitled to an annual holiday of three weeks instead of two weeks paid as prescribed in subclause (a) of this clause. The third week’s holiday may be taken in conjunction with or separately from the first two weeks’ holiday as the employer may decide.”

- (4) By adding to subclause (a) of clause 13 (General Provisions) the following sentence—

“Where practicable boiling water, tea, milk, and sugar shall be supplied.”

- (5) By adding at the end of subclause (c) of clause 13 (General Provisions) the following paragraph—

“Protective clothing or overalls provided by the employer shall remain the property of the employer. Where a worker fails to return issued clothing upon termination of employment, the employer may deduct the value of such clothing subject to allowance for fair wear and tear.”

- (6) By deleting from the undermentioned clauses the figures and words set out in the first column hereunder and substituting therefor in each case the figures and words respectively set out in the second column—

					First Column cents	Second Column cents
Clause 4 (a)	..	..	..	..	60	63
					70	75
Clause 4 (f)	..	..	..	..	70	75
Clause 6 (e)	..	..	..	..	65	70
Clause 13 (c)	..	..	..	..	50	60
Clause 13 (d)	..	..	..	..	1.7	2
Clause 13 (f)	..	..	..	..	20	25
					28	36
Clause 13 (g)	..	..	..	..	50	52
					60	65
Clause 13 (o)	..	..	..	..	2.1	3.0
					3.2	4.0
					4.3	5.5
					5.3	6.5
Clause 14 (a)	..	..	..	..	70	75
Clause 14 (b)	..	..	..	..	70	75

2. That for the purpose of removing doubts as to the operation of the general order of the Court made under the General Wage Orders Act 1969 and dated 3 November 1970, it is hereby declared that the amended rates of remuneration provided by this order shall, on and after 23 November 1970, be increased to the extent and in the manner prescribed by the said general order.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay period in each establishment commencing on or after the 23rd day of November 1970.

Dated this 22nd day of June 1971.

(L.S.)

A. P. BLAIR, Judge.