

WANGANUI CITY COUNCIL LABOURERS AND GARDENERS— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Wellington Industrial District—
In the matter of the Industrial Conciliation and Arbitration Act 1954 and the
Stabilisation of Remuneration Act 1971; and in the matter of the Wanganui
City Council Labourers and Gardeners Award, dated the 12th day of June
1970, and recorded in 70 Book of Awards.

Upon reading the joint application made by the original parties to the Wanganui
City Council Labourers and Gardeners Award, dated the 12th day of June 1970:
and upon being satisfied that the said parties are desirous that the award should
be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation
and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisa-
tion of Remuneration Act 1971 have been complied with and that the Remunera-
tion Authority has given its consent, the Court, in pursuance and exercise of the
powers conferred on it by section 162 of the Industrial Conciliation and Arbitration
Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971,
and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a) and (c) of clause 2 (Wages) and substituting
therefor the following subclauses—

“(a) (i) Dust, tar, dirt, and wet concessions to be allowed to workers when entitled to them.	Per Week \$
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(ii) Except where otherwise specified, the basic rate of pay all workers coming under the scope of this award shall be	43.33
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(iii) Workers engaged in operating and attending to
motor mowers and power-operated agricultural
implements shall be paid 5.5 cents per hour in
addition to their specified rate, with a minimum
of two hours in any one day.”

“(c) A service bonus shall be paid at the following rates:

	Per Week \$
Exceeding one year but less than two years ..	0.78
Exceeding two years but less than four years ..	1.81
Exceeding four years but less than ten years ..	2.06
Exceeding ten years but less than 15 years ..	2.48
Exceeding 15 years	3.04

Time served with the present employer prior to the commence-
ment of this award to count for the purpose of this subclause.
This allowance shall not count in the calculation of overtime rates.”

(2) By deleting clause 10 and substituting therefor the following clause—

“WATER AND DRAINAGE SERVICEMEN

10. Responsible water servicemen shall be paid \$46.95 per week and respon-
sible drainage servicemen \$48.10 per week. A recognised assistant to a
serviceman shall be paid 4.4 cents over and above his specified rate.”

(3) By deleting subclauses (a), (b), and (c) of clause 11 (Gardeners, Caretakers,
etc.) and substituting therefor the following subclauses—

“(a) Gardeners or nurserymen qualified by examination and experienced full-time attendants at the Winter Gardens glasshouses shall be paid not less than \$49.72 per week.

(b) Other employees engaged by the Council for not less than five years substantially in gardening work shall be paid not less than \$46.09 per week.

(c) Greenkeepers, groundsmen, and custodians in charge of playing areas, motor camps, etc., shall be supplied with oilskin coats and shall be paid not less than \$46.79 per week.”

(4) By deleting from the undermentioned clauses the figures, symbols, and words set out in the first column hereunder and substituting therefor in each case the figures, symbols, and words respectively set out in the second column—

			First Column	Second Column
Clause 1 (d) .. ..	..	..	65 cents	71.5 cents
Clause 3 .. ..	..	..	19 cents	20.9 cents
			4 cents	4.4 cents
Clause 4 (b) .. ..	..	..	5 cents	5.5 cents
Clause 5 .. ..	..	..	5 cents	5.5 cents
			4 cents	4.4 cents
Clause 6 (a) .. ..	..	..	6 cents	6.6 cents
			9 cents	9.9 cents
Clause 6 (b) .. ..	..	..	5 cents	5.5 cents
Clause 6 (d) .. ..	..	..	5 cents	5.5 cents
Clause 6 (e) .. ..	..	..	4 cents	4.4 cents
Clause 6 (f) .. ..	..	..	9 cents	9.9 cents
			7 cents	7.7 cents
Clause 6 (g) .. ..	..	..	19 cents	20.9 cents
Clause 6 (h) .. ..	..	..	5 cents	5.5 cents
Clause 6 (i) .. ..	..	..	22 cents	24.2 cents
Clause 7 .. ..	..	..	7 cents	7.7 cents
Clause 8 .. ..	..	..	5 cents	5.5 cents
			5 cents	5.5 cents
Clause 9 .. ..	..	..	4 cents	4.4 cents
			6 cents	6.6 cents
			5 cents	5.5 cents
			3 cents	3.3 cents
Clause 11 (d) .. ..	..	..	5 cents	5.5 cents
			5 cents	5.5 cents
Clause 13 (d) .. ..	..	..	65 cents	71.5 cents
Clause 13 (e) .. ..	..	..	\$1.08	\$1.19
Clause 17 (d) .. ..	..	..	92 cents	\$1.01
Clause 17 (g) .. ..	..	..	6 cents	6.6 cents
Clause 21 (b) .. ..	..	..	75 cents	82.5 cents
			15 cents	16.5 cents
Clause 24 (f) .. ..	..	..	6 cents	6.6 cents
Clause 24 (g) .. ..	..	..	\$2.15	\$2.37
			\$4.30	\$4.73
Clause 24 (h) .. ..	..	..	5 cents	5.5 cents
Clause 24 (j) .. ..	..	..	30 cents	33 cents

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 1st day of January 1971.

Dated this 14th day of July 1971.

(L.S.)

J. B. THOMSON, Judge.