

AUCKLAND (TWENTY-ONE MILE RADIUS) BUTCHERS—
AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; And in the matter of the Auckland (Twenty-one Mile Radius) Butchers Award, dated the 18th day of May 1970, and recorded in 70 Book of Awards 1527 .

Upon reading the joint application made by the original parties to the Auckland (Twenty-one Mile Radius) Butchers Award, dated the 18 th day of May 1970: And upon being satisfied that the said parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, The Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, Doth Hereby Order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a) and (b) of clause 4 (Wages—Section I) and substituting therefor the following subclauses—

“(a) In the case of butchers’ assistants:

	Per Week \$
First shopman or man in charge	58.00
Journeyman butcher	54.80
All other male workers	48.50
Female counterhands, window dressers, or shop assistants ..	44.00
Female assistants employed in weighing, wrapping, and packaging of meat or edible offals	42.00

(b) In the case of pork butchers’ assistants, delicatessen shop assistants, small-goods shop assistants, and assistants in other shops who handle or sell fresh, frozen, or chilled meat:

	Per Week \$
First assistant or person in charge (male)	58.00
Journeyman butcher	54.80
All other male assistants	48.50
Female assistants (if in charge)	43.00
All other female assistants—	
First half year	24.50
Thereafter	33.50

Provided that females over the age of 20 years shall receive not less than \$33.50 per week. In shops where both male (other than youths) and female assistants are employed, the female assistant, if in charge, shall be paid not less than \$50 per week.”

(2) By deleting subclause (c) of clause 6 (Wages—Section II) and substituting therefor the following subclause—

“(c) In the case of drivers engaged in carting meat or other material in wholesale quantities only:

	Per Week \$
(i) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load not exceeding 2 tons	46.75
(ii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 2 tons but not exceeding 4 tons	47.40
(iii) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 4 tons but not exceeding 5½ tons	48.30
(iv) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 5½ tons but not exceeding 10 tons	49.60
(v) For those driving and attending to motor vehicles with a combined weight of vehicle and maximum load exceeding 10 tons	50.35”

(3) By deleting subclauses (a) and (b) of clause 8 (Casual Workers) and substituting therefor the following subclauses—

“(a) Male workers employed on casual work shall be paid not less than:

	Per Hour \$
Journeyman butcher	1.41
All other male workers	1.26
(b) Female workers employed as pork butchers’, smallgoods’ or delicatessen shop assistants shall be paid not less than \$1.13 per hour.”	

(4) By deleting subclause (b) of clause 10 (Youths) and substituting therefor the following subclause—

“(b) All youths shall be paid not less than the wages specified in the following scale

	Per Week \$
From 16 to 16½ years of age	22.15
From 16½ to 17 years of age	24.85
From 17 to 18 years of age	28.65
From 18 to 19 years of age	33.50
Thereafter the minimum rate of wages for adults.”	

(5) By deleting from the undermentioned clauses the figures, words, and symbols set out in the first column here—under and substituting therefor in each case the figures, words, and symbols respectively set out in the second column hereunder—

	First Column	Second Column
Clause 7 (b)	70 cents	72 cents
Clause 10 (e)	70 cents	72 cents
Clause 17 (f) (i)	50 cents	54 cents
Clause 17 (f) (ii)	50 cents	51.5 cents
Clause 17 (g)	\$1.60	\$1.65
Clause 17 (h)	\$1.00	\$1.03
Clause 17 (i)	50 cents	51.5 cents
Clause 18 (k)	10 cents	10.3 cents

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the 15th day of July 1971.

Dated this 11th day of August 1971.

(L.S.)

A. P. BLAIR, Judge.

MEMORANDUM

The following statement of the applicant parties is recorded at their request:

“The rates of wages provided in this amendment reflect the intention of the parties that the new award wage rates and the actual rates paid in the industry should be in close proximity, and it is desired to record that agreement was reached on the principle that the new award rates reflect the work and wage differentials previously in existence between males and females.

The union has agreed that it will not seek to maintain existing above-award margins. Employers bound by this award shall have the right to offset against the prescribed new award wage rates, any above-award payments including service allowances and bonus payments previously paid separately.”

A. P. BLAIR, Judge.