

NORTHERN INDUSTRIAL DISTRICT SADDLERS AND CANVAS  
WORKERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the Northern Industrial District Saddlers and Canvas Workers Award, dated the 31st day of July 1970, and recorded in 70 Book of Awards 2497.

Upon reading the joint application made by the existing original parties to the Northern Industrial District Saddlers and Canvas Workers Award, dated the 31st day of July 1970: and upon being satisfied that the said parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting subclauses (a) to (d) of clause 4 (Wages) and substituting therefor the following subclauses.

“(a) The following shall be the minimum rates of wages:

(i) After completing his apprenticeship, the rate for a journeyman engaged in canvas work, saddlery, luggage bags, and trunks (other than fibre), golf bag making shall be:

	Per Week \$
Between 19 and 20 years of age .. .. .	49.50
Between 20 and 21 years of age .. .. .	51.04
Thereafter .. .. .	53.10

(ii) After completing his apprenticeship, the rate for a journeyman fibre-bag maker, machine-belt maker, and for a journeyman engaged in the manufacture and repair of ladies' handbags and belts, zip bags, men's braces, and other fancy goods of a like nature shall be:

	Per Week \$
Between 19 and 20 years of age .. .. .	47.64
Between 20 and 21 years of age .. .. .	49.19
Thereafter .. .. .	51.04

(iii) All male process workers (adults) not covered elsewhere in this clause, \$45.79 per week: Provided that male workers commencing employment in the industry over 21 years of age shall be paid:

	Per Week \$
First year in industry .. .. .	43.11
Second year in industry .. .. .	44.49
Thereafter .. .. .	45.79

(b) The minimum weekly rates of wages for youths shall be:

				Per Week \$
For the first six months	..	..	..	18.57
For the second six months	..	..	..	21.00
For the third six months	..	..	..	23.00
For the fourth six months	..	..	..	25.32
For the fifth six months	..	..	..	27.58
For the sixth six months	..	..	..	30.38
For the seventh six months	..	..	..	32.24
For the eighth six months	..	..	..	35.12
Thereafter	..	..	..	45.79

Provided that workers commencing over 17 years of age shall be paid \$1.44 per week in addition to the above rates; and over 18 years of age \$1.77 per week in addition to the above rates; but this proviso shall not operate so as to increase the rate of \$45.79.

The proportion of youths employed to be one youth to one adult worker employed and covered by this award.

(c) (i) Female workers may be employed at not less than the following rates of pay:

				Per Week \$
For the first six months	..	..	..	18.57
For the second six months	..	..	..	21.00
For the third six months	..	..	..	23.50
For the fourth six months	..	..	..	26.56
Thereafter	..	..	..	29.62

Provided that workers commencing over 16 years of age shall be paid \$1.44 per week in addition to the above rates; and over 18 years of age \$1.77 per week in addition to the above rates; but this proviso shall not operate so as to increase the rate of \$29.62.

(ii) Female process workers commencing employment in the industry over the age of 21 years shall be paid:

				Per Week \$
First year in industry	..	..	..	24.39
Second year in industry	..	..	..	25.91
Third year in industry	..	..	..	28.30
Thereafter	..	..	..	29.62

(iii) Female sewing machinists commencing employment in the industry over the age of 21 years shall be paid:

				Per Week \$
First six months in industry	..	..	..	26.78
Second six months in industry	..	..	..	27.91
Third six months in industry	..	..	..	28.94
Fourth six months in industry	..	..	..	29.97
Fifth six months in industry	..	..	..	30.90
Thereafter the journeywomen's rate of	..	..	..	32.96

(d) A journeywoman placed in charge of two female workers shall be paid 47 cents per week extra; if over two, 93 cents per week."

(2) By deleting from clause 6 (Meal Money) the figures "70" and substituting therefor the figures "72".

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 28th day of June 1971.

Dated this 20th day of August 1971.

(L.S.)

J. B. THOMSON, Judge.

#### MEMORANDUM

The following statement of the parties is recorded at their request:

"The rates of wages in this amendment reflect the intention of the parties that award and actual rates paid in the industry should be in closer proximity.

The union has agreed that it will not seek to maintain existing above-award margins. Employers bound by the award shall have the right to offset against the new wage rates prescribed by this amendment any above-award payments and bonus payments previously paid."

J. B. THOMSON, Judge.