

HUTT VALLEY MOTOR ASSEMBLY PLANTS ELECTRICIANS —INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954 this 13th day of September 1971 between the Ford Motor Company of New Zealand Limited, General Motors New Zealand Limited, New Zealand Motor Corporation Limited and Todd Motors Limited (hereinafter called "the Employers") of the one part and the North Island Electrical and Related Trades Industrial Union of Workers (hereinafter called "the Union") of the other part witnesseth that it is hereby mutually agreed between the Union and the employers as follows:

SCHEDULE SCOPE

1. This Agreement shall apply to the Hutt Valley Motor Assembly Plants operated by the Employers, and to electrical workers employed therein who are members of the Union.

This Agreement shall be binding on the Employers and on the Union and each and every member of the Union.

WAGES

2. (a) The minimum and maximum wage rates for each job category at the date of this Agreement shall be increased by 7 percent.

(b) The Employers undertake to maintain, during the currency of this Agreement, existing skill and experience scales within each job category as at the date of this Agreement.

(c) Employers may increase individual workers rates to the new maximum rates for that category in accordance with existing arrangements providing for increase on the grounds of age, service or qualifications, provided that where the Union believes an anomaly to exist the Union has the right to approach the Employer for discussions.

UNDERTAKING OF PARTIES

3. The Employers and the Union mutually agree that:

(a) There will be no wage demands by any workers covered by this Agreement, during its currency, provided however, not earlier than four months before the expiration of its currency, the Union may lodge with the Employers written claims and enter into negotiations for a new Agreement to operate from the expiration date of this Agreement.

(b) The new minimum rates established by the increases prescribed in this Agreement will not be varied during its currency except:

(i) In respect of any cost of living order of the Remuneration Authority to be applied as prescribed in Section 16(4) of the Stabilisation of Remuneration Act 1971.

(ii) Where it is necessary for the Employers to increase their minimum rate for a job category as a result of a revised Award rate exceeding the minimum rate applying at that time, in which case such cash increase shall be applied to the rates and scales of all such workers in that job category.

(c) The new minimum rates established by the increases prescribed in this Agreement, shall not be subject to any pass-on specified in any Award or otherwise agreed to by the parties to an Award.

CONDITIONS OF AWARD

4. Terms and conditions of Awards, other than wage rates (except as provided in Clause 3 (b) hereof), shall continue to apply, according to their tenor, to workers covered by this Agreement.

SICK LEAVE

5. The Employers undertake to maintain, during the currency of this Agreement, the existing sick leave provisions operated in each Plant, together with the following new provision:—

After three years continuous service with the same employer, the employee may, in each subsequent year, accumulate unused sick leave to a maximum entitlement of twenty days in any one year.

TERM OF AGREEMENT

6. This Agreement, in so far as the provisions in Clause 2 relating to the rates of wages are concerned, shall come into force on the first day of the pay week commencing on or after January 26, 1971, and so far as all other provisions are concerned, it shall come into force on the day of the date hereof. The Agreement shall continue in force until January 26, 1972.

Signed on behalf of the Employers—

Ford Motor Company of New Zealand Limited:

M. H. Norman, Industrial Relation Manager.

General Motors New Zealand Limited:

K. M. Nicholson, Employee and Public Relations Manager.

New Zealand Motor Corporation Limited:

E. R. Jenkins, Personnel Manager.

Todd Motors Limited:

G. A. McIntosh, Industrial Relations Manager.

Signed on behalf of the Union—

North Island Electrical and Related Trades Industrial Union of Workers:

A. J. Neary, Secretary.