

# NORTHERN INDUSTRIAL DISTRICT UMBRELLA MAKERS— AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the Northern Industrial District Umbrella Makers Award, dated the 18th day of May 1970, and recorded in 70 Book of Awards 1553.

Upon reading the joint application made by the existing original parties to the Northern Industrial District Umbrella Makers Award, dated the 18th day of May 1970: And upon being satisfied that the said parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting clause 4 and substituting therefor the following clause—

## “WAGES

4. (a) The minimum rates of wages for journeymen shall be:

						Per Week \$
During the first year	..	..	..	..	..	45.95
Thereafter	..	..	..	..	..	46.57

(b) The minimum rates of wages for junior males shall be as follows:

						Per Week \$
First six months	..	..	..	..	..	17.36
Second six months	..	..	..	..	..	20.19
Third six months	..	..	..	..	..	22.32
Fourth six months	..	..	..	..	..	25.22
Fifth six months	..	..	..	..	..	27.48
Sixth six months	..	..	..	..	..	30.25
Seventh six months	..	..	..	..	..	32.51
Eighth six months	..	..	..	..	..	35.85
Ninth six months	..	..	..	..	..	38.69

Thereafter journeyman's rates.

Provided that any worker of the age of 21 years or upwards shall be paid not less than \$45.95 per week.

(c) The minimum rates of wages for journeywomen shall be:

						Per Week \$
During the first year	..	..	..	..	..	29.14
During the second year	..	..	..	..	..	30.25
Thereafter, not less than	..	..	..	..	..	30.85

(d) The minimum rates of wages for junior females shall be:

						Per Week \$
First six months	..	..	..	..	..	14.57
Second six months	..	..	..	..	..	16.24
Third six months	..	..	..	..	..	17.95
Fourth six months	..	..	..	..	..	19.62
Fifth six months	..	..	..	..	..	21.82
Sixth six months	..	..	..	..	..	24.10

Thereafter, journeywomen's rates.

Provided that any worker of the age of 21 years or upwards shall be paid not less than the first year rate under subclause (c) of this clause.

(e) A worker specifically directed to have charge of four or more other workers shall be paid a charge allowance as under:

						Per Week \$
Male charge hand	..	..	..	..	..	2.06
Female charge hand	..	..	..	..	..	1.81 "

(2) By deleting the meal allowance of "65 cents" in subclause (a) of clause 7 (General Conditions) and substituting therefor "67 cents".

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 1st day of June 1971.

Dated this 27th day of September 1971.

(L.S.)

A. P. BLAIR, Judge.

#### MEMORANDUM

The following statement of the parties is recorded at their request:

"The rates of wages in this amendment reflect the intention of the parties that award and actual rates paid in the industry should be in closer proximity.

The union has agreed that it will not seek to maintain existing above-award margins. Employers bound by this award shall have the right to offset against the new wage rates prescribed by this amendment any above-award payments and bonus payments previously paid."

A. P. BLAIR, Judge.